



Local Partner of



# 2025 BROCHURE



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## INTRODUCTION

Meqstar Global Ltd is a local partner of Hammersmith training consult (HTC) UK. It provides capacity building solutions spanning Technical and Management areas to public and private sector organisation. It is our belief that an organisation is only as good as its productive workforce, and that the attainment of relevant skills and knowledge is a sine-qua-non to ultimate personal development, performance and success in the very dynamic business world. Consequently, our Open and Bespoke programmes have been developed to provide requisite knowledge to enhance optimal learning in a very informal and conducive environment. Our array of programmes which are backed by practical case studies are by high caliber and experienced resource persons. Our objective is to contribute to the advancement and transformation to a knowledge-based society through that provision of programmes of the highest caliber, which directly address the current needs and demands of both individuals and industry. We take pride in our ability to respond quickly to market needs and provide you with quality learning programmes that are dynamic, leading edge and up to date.

### OPEN COURSES

Our open courses have been designed to meet your expectations and to ensure optimal learning in a very conducive environment. The delivery of the programmes by our highly experienced and knowledgeable resource persons will adequately equip your staff in dealing with the ever-changing challenges of the business world. Delegates will be provided with extensive course materials covering the span of training topics and will also have access to our team of professional trainers.

### BESPOKE TRAINING

Meqstar Global Ltd also specializes in bespoke or Tailored ("In Company") training. We have the capabilities to develop specialized courses for you based on specific areas directly suited to you and your organization. This enables us to cut down on costs so that the benefits are passed on to you and your organization.



## PROCUREMENT SERVICES

Our services help clients optimize their performance and profitability through the delivery of efficient and value adding services to enhance our client's business goals. Our process develops a secure and responsive supply base that is capable of providing quality, delivery, cost, technologies, and flexibility services to meet the current and future business need of our clients. For client's procurement needs, we have a strategic sourcing solution for business of all sizes, from the small to the highly rated ones. Our teams have worked on various projects together and you will benefit from the collective knowledge of our experience and market intelligence. Our experienced sourcing professionals work closely with clients' in-house staff to increase the efficiency of operations by using proven sourcing and purchasing strategies best practices, innovation technologies and an unsurpassed database of market intelligence to help our clients achieve the maximum level of saving possible.

## CONSULTANCY SERVICES

We offer consultancy service in the following areas; Project management, Business consulting services, Management consulting, Conduct of feasibility studies, Executive e-business etc. Our consulting services focus on our clients' most critical issues and opportunities across all industries and geographies. We bring deep, functional expertise, and are known for our holistic perspective: we capture value across boundaries and between the silos of any organisation. We have proven a multiplier effect from optimizing the sum of the parts, not just the individual pieces. We approach every client's business as if it were our own. We believe a consulting firm should be more than an advisor. We put ourselves in our clients' shoes, align our incentive with their objectives and collaborate to unlock the full potential of their business.

## AREA OF SERVICES

- OPEN COURSES
- BESPOKE TRAINING
- PROCUREMENT SERVICES
- CONSULTANCY SERVICES



**DIGITAL ECONOMY FOR CORPORATE GOVERNANCE****Overview**

Today, the digital economy offers a diverse range of services that have impacted various traditional economic sectors including banking, transportation, health, education, publishing, and energy. This is because information and communication technologies have changed the dynamics of business as well as personal interactions. Good corporate governance in the data-driven and digital economy poses significant challenges for boards and seniors executives. This course highlights the importance of information governance to ensure there is a unified strategy and framework to govern information effectively. Also, good information governance enables organisations to maximise the value of information as a business asset while minimising risks and costs, particularly those associated with data breach.

**Objectives**

The objectives of the course are to:

- Enable participants to understand the impact of information security management in the digital world
- Provide participants with the understanding of how to generate, maintain, and develop digital technologies for the success of their organizations
- Show participants the main features of digital economy and to know the ethical values that are central in digital economy revolution
- Enable participants get broad knowledge of selected socio-technical topics in the digital economy such as: privacy and market regulation
- Make the attendees understand the essence of information technology in the modern digital world in relation to improvements and threats to organisations and e-business in the era of the digital economy.

**Outline**

- Overview of Digital Economy for Corporate Governance
- Technological Basis of Digital Economy
- Digital Economy Market Players
- Business Models of Digital Economy
- Digital Economy & Traditional Companies
- Prospects for Development of Digital Economy in Different Countries
- Developing Relevant Skills for the Digital Economy
- Good Policy Practices for the Promotion of Digital Literacies
- Digital Innovation Entrepreneurship
- Data Driven Innovation in Teaching and Learning
- Digital Technologies and the Labour Market
- Regulation of the Digital Environment
- Management and Leadership Convergence in the Digital Economy
- Digital Technologies for Healthy Ageing
- Policy and Regulatory Environments for Digital Transformation
- Information Infrastructure
- Cadres for the Digital Economy
- Information Security Management
- Digital Technology
- Digital Public Administration
- Changes in the modes of work and work organization and their implications

**COURSE DETAILS:****Venue and Date**

**Lagos:** 3rd – 7th February, 26th – 30th May, 8th – 12th September, 8th – 12th December

**Nasarawa:** 24th – 28th February, 7th – 11th April, 9th -13th June, 28th July – 1st August

**Abuja:** 10th – 14th March, 4th – 8th August, 27th – 31st October, 3rd – 7th November

**Enugu:** 31st March – 4th April, 25th – 29th August

**Course Fee:** ₦950,000

**Duration:** 1 Week

**DRIVING CORPORATE PERFORMANCE: ALIGNING SCORECARDS AND STRUCTURE FOR STRATEGY EXECUTION****Overview**

Today's leading companies are finding powerful ways to ensure that their structures, systems, and processes are aligned for optimal execution of their strategy. By successfully implementing powerful performance measurement and management control systems. This course will expose executives and managers in today's world to the corporate setting needed to drive organisation. Also, this program explores how to compete more successfully by implementing appropriate balanced scorecards as powerful management control systems.

**Objective**

At the end of this course, participant will understand a deep indept into aligning between strategy mapping and strategic objectives companies are expected to perform successfully in the ever-changing market and drive corporate performance.

**Outline**

- Drive strategy throughout your entire organization
- Balance financial and nonfinancial measures
- Design and lead a competitive, high-performing organization
- Managing in contemporary times
- Harvard strategy simulation: the balanced scorecard
- Align front-line employees with your company's strategic objectives
- Creating a blueprint to align people, processes
- Designing a measurable cause-and-effect framework
- Understanding the principles behind a strategy-
- Five key principles of corporate performance management
- Leading change with the strategy execution
- Corporate performance management
- The benefits of the balanced scorecard
- The four p's of strategy execution
- Building a strategy-focused organization
- Measurement of corporate performance.

**COURSE DETAILS:****Venue and Date**

**Lagos:** 3rd – 7th February, 10th – 14th March, 5th – 9th May, 9th -13th June, 8th – 12th December

**Nasarawa:** 7th – 11th April, 4th – 8th August, 29th Sept. – 3rd October

**Abuja:** 25th – 29th August, 8th – 12th September

**Kaduna:** 3rd – 7th November

**Course Fee:** ₦950,000

**Duration:** 1 Week



**MACHINE LEARNING: BLOCKCHAIN TECHNOLOGY AND INTERNET OF THINGS****Overview**

Today, Blockchain Technology and Internet of things (IoT) are recognized as innovations that have the potential to improve current business processes, create new business models, and disrupt whole industries. These are key technologies driving the next wave of the digital transformation which will be used as the infrastructure of modern applications now and in the near future.

**Objectives**

The objectives of this course are:

- To Explain how blockchain can significantly increase data privacy and security while boosting accuracy and integrity in IoT generated data and AI processed information
- To Give insight into blockchain's numerous potential applications, starting with recent technologies that give users control over sharing and privacy
- To show participants how to employ blockchain in IoT and AI, helping them to understand what they can and cannot do with blockchain
- To provide participants with an awareness of how industry can avoid some of the pitfalls of traditional data-sharing strategies

**Outline**

- Blockchain for Internet of Things
- The Interconnection Between Blockchain, IoT, and AI
- Blockchain Technology Applications for Next Generation
- A Comprehensive Overview of Blockchain-Driven IoT Applications
- An Approach to Ensure High-Availability Deployment of IoT Devices
- Fusion of IoT, Blockchain and Artificial Intelligence for Developing Smart Cities
- How IoT, AI, and Blockchain Will Revolutionize Business
- Security Challenges and Mitigation Approaches for Smart Cities
- Healthcare Internet of Things: The Role of Communication Tools and Technologies
- IoT Architecture, Communication Technologies, and Its Applications
- AI, IoT, and Blockchain: Business Models, Ethical Issues, and Legal Perspectives
- Examining the Legal Issues Involved in the Application of Blockchain Technology
- Blockchain solutions for big data challenges
- Adaptation of Blockchain Architecture to the Internet of Things and Performance Analysis:

**COURSE DETAILS:****Venue and Date**

**Lagos:** 19th – 23rd May, 2nd – 6th June, 30th June – 4th July, 29th Sept. – 3rd October

**Abuja:** 24th – 28th March, 1st – 5th September

**Nasarawa:** 3rd – 7th March, 13th – 17th October, 1st – 5th December

**Kaduna:** 14th – 18th July

**Enugu:** 3rd – 7th February

**Course Fee:** ₦950,000

**Duration:** 1 Week

**PROJECT LIFE CYCLE MANAGEMENT, MONITORING AND EVALUATION****Overview**

The desire to ensure that maximum value is derived from investments in projects has necessitated the conduct of monitoring and evaluation of projects. Successful completion of a project is not an easy endeavour. It calls for a series of tasks to meet stakeholder and client requirements; and the attendant need to manage this function well. This course has been designed to arm participants with the techniques and tools for designing and carrying out result-oriented monitoring and evaluation in the course of managing projects life cycle.

**Objectives**

At the end of the course, participants should be able to:

- Enumerate the processes and procedures of developing monitoring and evaluation systems.
- Describe and use project lifecycle management software tools for monitoring and evaluation.
- Apply the knowledge gained in managing their projects and organisations well.

**Outline**

- Purpose and Objectives of Project Monitoring and Evaluation.
- Critical Success Factors for the Monitoring and Evaluation of Projects.
- Developing Effective Monitoring and Evaluation Systems.
- The Project Management Life Cycle
- Understanding Project Lifecycle Management
- Project Lifecycle Management Software
- Predictive Life Cycles
- Anticipating Risks and Potential Quality Roadblocks
- Characteristics of a Project Life Cycle
- Techniques and Tools for Monitoring and Evaluation.
- Planning Monitoring and Evaluation.
- Key Evaluation Questions.
- Qualitative and Quantitative Data.
- Methodology of Collecting Information and Data.
- Documenting the Results of Monitoring and Evaluation.
- Responding to Unexpected Results of Monitoring and Evaluation.
- Integrating Monitoring and Evaluation in Project Inception, Planning, and Implementation.
- Challenges in Project Monitoring and Evaluation.

**COURSE DETAILS:****Venue and Date**

**Nasarawa:** 3rd – 7th March, 28th April – 2nd May, 30th June – 4th July, 28th July – 1st August, 6th – 10th October

**Lagos:** 7th – 11th April, 5th – 9th May, 18th – 22nd August, 1st – 5th September

**Abuja:** 7th – 11th July

**Course Fee:** ₦950,000

**Duration:** 1 Week



**LEADERSHIP, PEOPLE MANAGEMENT AND COMMUNICATION FOR ORGANISATIONAL SUCCESS****OVERVIEW**

The dynamism and complex changes in the environment have brought about the need for effective leadership, management and communication for organisational success. Since organizations cannot function without leaders, and effective leadership is key survival in business, given the 21st century challenges. This course is designed to explore the demands of leadership and the skills required to lead effectively and to take the participants from the personal dimensions of their leadership style, people management, ethics, communication and capability through to the organizational dimensions of innovation and strategy and shaping corporate culture.

**OBJECTIVES**

At the end of this programme, participants will be able to:

- Develop the requisite leadership, management and communication attributes
- Apply appropriate leadership style suitable to the organization
- Enable participants identify factors responsible for negative work ethics and attitudes and develop strategies to mitigate it
- Lead and manage people in the organization effectively

**OUTLINES**

- Overview of Leadership, People Management and Communication for Organisational Success
- Distinction between Leadership and Management
- Work Ethics and productivity
- Communication Networks in Organizations
- Developing Talent and Leadership
- Leadership Essentials
- Effective Communication and Inter-Personal Relations Skills
- Strategic communication for Organizational Success
- Understanding Organisational Ethics
- Organizational Cultures and Values
- Overcoming Technical Communication Challenges
- How to Strengthen Workplace Ethics
- Developing effective Appraisal System
- Corporate Performance Management Systems
- Achieving and Sustaining Peak Performance
- Assessing Individual Leadership Styles
- Communication for Effective Leadership
- Developing Leadership Skills and Potentials
- Code of Professional Practice
- Leading Diverse Teams
- Potentials Creativity within Groups
- Challenges of Co-Leadership

**COURSE DETAILS:****Venue and Date**

**Lagos:** 24th – 28th February, 17th – 21st March, 12th – 16th May, 28th July – 1st August, 13th – 17th October, 1st – 5th December, 15th – 19th December

**Nasarawa:** 14th – 18th April, 9th -13th June, 18th – 22nd August

**Abuja:** 15th – 19th September

**Enugu:** 29th Sept. – 3rd October

**Kaduna:** 14th – 18th July

**Kano:** 14th – 18th July

**Course Fee:** ₦950,000

**Duration:** 1 Week

**BIG DATA ANALYTICS: TAPPING THE POWER OF BIG TO GAIN COMPETITIVE ADVANTAGE****Overview**

With the accelerated advances in information technology that affected every aspect of the modern, quick-paced life, and the huge influx of data being stored about almost everything we do, we are struggling to catch up and make sense of what is going on around us. Big data offers a viable way to understand the modern world and to transform this influx of data into usable information and insights that allow for better decision making and so on.

**Objectives:**

The objectives of this course are:

- To indicate the benefits to companies which stem from the usage of Big Data Analysis
- To enlighten participants with the possible general sources of competitive advantage resulting from BDA.
- To provide an understanding into value added service which big data has to offer and how it can become a competitive advantage for the firm.

**Outline**

- Achieving Competitive Advantage Through Big Data:
- Challenges in applying Big Data
- Using big data to determine customer profile
- The next frontier for innovation, competition and productivity
- Why Thinking-by- and South East Asian Countries: A Panel Data Numbers Is the New Way to Be Smart
- Competitive Advantage and Benefits of Big Data Analysis
- The Benefits Resulting from BDA and Achieved by Particular Industries
- General Sources of Competitive Advantage Resulting from BDA
- Big data analytics: transforming data to action
- Big data analytics with swarm intelligence
- Business Process Management and improvement
- Resource management in big data initiatives: processes and dynamic capabilities
- Big Data promises value
- Motivating and supporting collaboration in open innovation
- Business intelligence and analytics: From big data to big impact.

**COURSE DETAILS:****Venue and Date**

**Lagos:** 17th – 21st March, 16th – 20th June, 11th – 15th August

**Nasarawa:** 10th – 14th February, 5th – 9th May, 10th – 14th November

**Abuja:** 14th – 18th April

**Kano:** 8th – 12th September

**Uyo:** 15th – 19th December

**Course Fee:** ₦950,000

**Duration:** 1 Week



**CREATING GREATER SUCCESS IN SUCCESSION PLANNING****OVERVIEW**

To guarantee and sustain effective performance, organisations need to coach their personnel, and put in place succession plans that will make existing high performing workers to be succeeded by equally performing colleagues. In this course, participants will be taught skills required for creating greater success in succession planning

**OBJECTIVES**

The objectives of the course are to:

- Introduce participants to the methods and techniques of creating greater success in succession planning
- Enable participants to develop effective result-oriented strategies for their organisations
- Make participants use coaching and succession planning to sustain effective performance in organisations.

**OUTLINE**

- Overview of creating greater success in succession planning
- Succession Planning and Career Development
- Setting Strategic Organisational Direction
- Organisational Competence and Talent Profile Assessment and Analysis
- Workforce and Assessment
- Human Capital Standards for Success
- Empowering and Motivating Individuals and Teams
- Fundamentals of Coaching for Peak Performance
- Approaches to Coaching at the Workplace
- Participatory Managerial Practice
- Welfare Planning
- Interpersonal Relationship
- Conflict Resolution Techniques
- Problem Solving Techniques
- Personal Effectiveness and Self-Development

**COURSE DETAILS:****Venue and Date**

**Lagos:** 17th – 21st February, 21st – 25th April, 28th April – 2nd May, 11th – 15th August, 17th – 21st November

**Uyo:** 31st March – 4th April, 29th Sept. – 3rd October

**Nasarawa:** 27th – 31st October

**Course Fee:** ₦950,000

**Duration:** 1 Week

**BUSINESS WRITING AND PRESENTATION SKILLS****OVERVIEW**

Presentation matters a great deal in today's business world. There was a time when the actual business was the crux of a customer's interest. However, in the age of competitive executive presence and virtual realities, every brand needs to showcase phenomenal talent in the area of its presentation. This course will empower the participants to become expert in business writing. Through this course, participants will be able to apply the skill of presenting messages in a well-structured format through writing in any business communication.

**OBJECTIVES**

At the end of the course, participants should be able to:

- Understand the requisites of a good business writing and presentation
- Express ideas fluently through any written medium
- Understand the potential of well-written content in the business world

**OUTLINE**

- Overview of Business Writing and Presentation Skills
- Use of Language and the Economy of Words
- Communication and Leadership
- Unprofessional Communication & its impact on Businesses
- Tools for Business Writing and Presentation
- Managing Stress | Before & During Presentation
- Rapport Building in Public Speaking
- Effective Business Writing and Business Correspondence
- Visual Aids in Presentations
- Effective Presentation Types and Skills
- Tone and Body Language in Presentation
- Delivering the Content – 'The Message'
- Business Letters
- Effective Use of ICT in Writing and Presentations

**COURSE DETAILS:****Venue and Date**

**Nasarawa:** 12th – 16th May, 7th – 11th July, 18th – 22nd August, 27th – 31st October, 17th – 21st November

**Lagos:** 17th – 21st March, 6th – 10th October

**Abuja:** 23rd – 27th June

**Enugu:** 21st – 25th April

**Course Fee:** ₦950,000

**Duration:** 1 Week



**5G NEW RADIO: ENHANCED MOBILE BROADBAND, IOT COMMUNICATIONS****OVERVIEW**

In the new fascinating era of 5G, new communication requirements set diverse challenges upon existing networks, both in terms of technologies and business models. One among the essential categories of the innovative 5G mobile network services is the enhanced Mobile Broadband (eMBB), mainly aiming to fulfill users' demand for an increasingly digital lifestyle and focusing upon facilities that implicate high requirements for bandwidth. In this course, participants will be exposed to the skills and techniques involved in 5G new radio: enhanced mobile broadband, iot communications

**OBJECTIVES**

The objectives of the course are to:

- Make participants understand real-time connectivity and communication even when mobile broadband services are accessed from moving vehicles
- Show the participants the skills in communicating among devices in an internet of things (IoT) environment
- Enable participants perform technical, business and regulatory analysis for future telecom, 5G/IoT/AI and future mobile OTT services.

**OUTLINE**

- Overview of 5G New Radio: Enhanced Mobile Broadband, IOT Communications
- Massive Machine-Type Communication (mMTC)
- Ultra-Reliable and Low-Latency Communication (URLLC)
- 5G and the previous mobile generations at a glance
- 5G Frequency Bands and Spectrum Allocations
- Business and regulatory aspects for future telecom, 5G/IoT/AI and mobile OTT services
- AI and 5G Networks Traffic Management
- Massive Machine Type Communication (mMTC)
- Artificial Intelligence (AI) and Machine Learning in 5G
- Business and regulatory aspects of 5G, IoT, clouds and AI
- Future telecom mobile voice (VoLTE, VoNR)
- Future mobile OTT services and net neutrality
- IP mobility management approaches
- mobile/wireless Internet of Things (IoT) in 4G and 5G
- 5G / New Radio Requirements
- Networking and Connectivity
- Mobile IoT in the 5G Future

**COURSE DETAILS:****Venue and Date**

**Lagos:** 3rd – 7th February, 10th – 14th March, 8th – 12th September, 3rd – 7th November, 8th – 12th December

**Nasarawa:** 24th – 28th February, 7th – 11th April, 9th -13th June, 4th – 8th August

**Abuja:** 28th July – 1st August, 27th – 31st October

**Enugu:** 25th – 29th August

**Course Fee:** ₦950,000

**Duration:** 1 Week

**LEADING WITH AUTHENTICITY AND PURPOSE****Overview**

The heart of genuine leadership is trust. However, trust can quickly be undermined if subordinates, colleagues, and other important stakeholders sense a leader is insincere, lacking in vision or unwilling to take responsibility. Authentic leaders are true to the self and true to the values that they hold dear.

**Objective**

The objectives of the course are to:

- Understand your personal style even better
- Align individual, team and organisational goals
- Provide covers cutting-edge scientific evidence on authenticity and purpose

**Outlines**

- Overview of Authentic Leadership
- Influence, Authority & Power
- Building Confidence and Optimism
- Practicing the Art of Possibility
- Flexibility in Leadership Styles
- Creating Strong Connections with Others
- Emotional Intelligence at Work
- Aligning Your People behind the Vision
- Coaching to Peak Performance
- Coaching Fundamentals
- Motivation & Learning
- Empowering Individuals & Teams
- Ethics for Sustainable Success
- Ethics, Personal Values, and the Authentic Leader
- Dealing with Ethical Dilemmas
- Delegating to Develop your People

**COURSE DETAILS:****Venue and Date**

**Abuja:** 3rd – 7th February, 31st March – 4th April

**Nasarawa:** 21st – 25th April, 4th – 8th August, 1st – 5th September, 27th – 31st October, 3rd – 7th November, 15th – 19th December

**Lagos:** 21st – 25th April, 19th – 23rd May, 23rd – 27th June, 21st – 25th July

**Course Fee:** ₦950,000

**Duration:** 1 Week





**INFLUENCE AND PERSUASION IN LEADERSHIP****OVERVIEW**

Influence and persuasion is essential to success in our professional lives. With every business challenge comes an opportunity to influence an outcome. An ethical application of persuasive skills lets you achieve unmatched results. Whether you need to convince clients to sign a contract, garner support for a proposal, or win new business in competitive bids, persuasive skills are the driving force that will help you accomplish your goals.

**Course Objectives**

By the end of this course, participants should be able to:

- Engage listeners and captivate them with your message
- Learn effective persuasive techniques to motivate and influence others
- Design a compelling pitch that influences buy-in

**Outlines**

- Managing first impressions
- Assessing the needs of your audience
- Influencing without authority
- Personal Power And Credibility
- Influencing Through Positive Leadership
- Building Personal Power Through Influence
- Lead & Influence: Get More Ownership, Commitment, And Achievement From Your Team
- Persuasion Equation: The Subtle Science Of Getting Your Way
- Power, Influence, And Persuasion: Sell Your Ideas And Make Things Happen
- Developing a strong virtual presence
- Preparing for a sales opportunity
- Using the “motivated sequence”
- Closing the deal
- Negotiation Skills: Strategies for Increased Effectiveness

**COURSE DETAILS:****Venue and Date**

**Lagos:** 3rd – 7th February, 31st March – 4th April, 21st – 25th April, 11th – 15th August, 27th – 31st October

**Abuja:** 22nd – 26th September

**Nasarawa:** 28th July – 1st August, 10th – 14th November, 17th – 21st November

**Course Fee:** ₦950,000

**Duration:** 1 Week

**E-BUSINESS AND CORPORATE GOVERNANCE****Overview**

The business environment is impacted by technology both negatively and positively. To this extent, therefore, it is only prudent that the business environment adopts technological platforms, such as e-commerce, but there is a need to ascertain the risks involved, in order to optimize the benefits. This course will assist participants to gain in-depth skills and knowledge necessary for their daily operations.

**Objectives**

The objectives of the course are, to:

- Enable participants to identify the necessary skills needed for e-business and corporate governance
- Encourage participants to contribute to the provision of high-quality management in their organisations
- Enable participants to contribute meaningfully to formulating realistic growth-enhancing policies

**Outline**

- IT Governance as Strategic Alignment
- Implementing IT Governance
- E-Business Models
- Knowledge Management in Governance
- Managing risk and compliance
- Creates new sources of shareholder value
- Enterprise designed for success in the Information Age
- Optimizing Business Processes
- Harnessing Technology
- Internet Strategy
- Launching a Business on the Internet
- Payment transaction processing such as EFT (electronic funds transfer)
- Electronic provision of management information

**COURSE DETAILS:****Venue and Date**

**Uyo:** 17th – 21st February

**Lagos:** 31st March – 4th April, 28th July – 1st August, 11th – 15th August, 10th – 14th November

**Nasarawa:** 22nd – 26th September, 17th – 21st November

**Enugu:** 27th – 31st October

**Course Fee:** ₦950,000

**Duration:** 1 Week



## INNOVATION THROUGH DESIGN THINKING

### Overview

Almost every company competes to some degree on the basis of continual innovation and to be commercially successful, new product and service ideas must, of course, meet a real—or perceived—customers' need. Stiff competition in the market place compels organisations to constantly review their positions, products and services so as to be current and proactive in meeting customers' needs. This requires interrogating achievements in order to modify existing products and services, and marketing strategies. In this course, participants will be introduced to the concept and strategies of innovation through design thinking and how to effectively apply it.

### Objectives

At the end of the course, participants will be able to:

- Understand the concept of design thinking and innovation.
- Know the strategies and techniques needed for effective innovation through design thinking
- Apply the concept in their organisations.

### Outline

- Overview of Design Thinking: A Tool for Organisational Renewal
- Design Thinking Tools
- Exploring the current status of Design Thinking
- Phases of Design Thinking
- Developing the Skills for Critical Thinking and Innovation
- Best Practices in Critical Thinking and Innovation
- Partnering for Critical Thinking and Innovation
- Idea Creation Techniques
- Transforming Ideas into Action
- Building and Managing Teams for Critical Thinking and Innovation
- Strategies for Sustaining Critical Thinking and Innovation
- Applying Design Thinking in Organisations

### COURSE DETAILS:

#### Venue and Date

**Lagos:** 3rd – 7th February, 10th – 14th March, 5th – 9th May

**Abuja:** 1st – 5th September, 29th Sept. – 3rd October, 1st – 5th December

**Uyo:** 7th – 11th April, 4th – 8th August

**Nasarawa:** 9th -13th June, 3rd – 7th November

**Course Fee:** ₦950,000

**Duration:** 1 Week

## MASTERING POWERFUL CONVERSATIONS IN A FAST-CHANGING WORLD

### OVERVIEW

Understanding and utilising conversations as an arena for developing and strengthening leadership has been steadily rising up the agenda in many organisations over the past decade. All relationships, from international diplomacy to new hires to oldest friend, live and die by the art of conversation. powerful conversations are the seeds of change. They've spawned revolutions, toppled empires, catalyzed technology, and led to the birth of nations, ideas, and movements. Communication and mastering powerful conversations are one of the crucial factors in improving working relationships in this fast-changing world. Ultimately it breaks down to improving your ability to use humor, interest and tell captivating stories. High performers know how to stand up to others without committing career suicide. People who routinely hold crucial conversations and hold them well are able to express controversial and even risky opinions in a way that gets heard. Having leaders and employees who skilfully handled powerful conversations can improve an organization's performance.

### Objective

At the end of this course, participants will be able to lift performance by engaging in powerful conversation and communication that will ignites the workforce and empowers teams to go further and faster in changing world.

### Outline

- Mastering Crucial Conversations: Putting it Together
- Driving Workplace Performance Through High- Quality Conversations
- Speaking truth to power in organisations
- Mastering Words and Managing Conversations:
- Speaking Persuasively, Not Abrasively
- Encourage Others to Retrace Their Pat
- Great conversations change the world
- Turning Crucial Conversations into Action and Results
- Master Conversations with the Dialogue Model
- Speak like a leader
- Understanding the Dialogue Model
- mastering the art of conversation and becoming great
- Conflict Management Styles
- Understanding Your Style Under Stress
- Building a Safe Environment
- The Power of Dialogue

### COURSE DETAILS:

#### Venue and Date

**Nasarawa:** 31st March – 4th April, 14th – 18th April, 22nd – 26th September, 10th – 14th November, 1st – 5th December

**Enugu:** 29th Sept. – 3rd October

**Lagos:** 28th April – 2nd May, 19th – 23rd May, 16th – 20th June, 21st – 25th July, 15th – 19th September, 27th – 31st October

**Uyo:** 28th April – 2nd May

**Kaduna:** 20th – 24th October

**Abuja:** 3rd – 7th November

**Course Fee:** ₦950,000

**Duration:** 1 Week



## CREATIVE THINKING: INNOVATIVE SOLUTIONS TO COMPLEX CHALLENGES

### Overview

The most successful executives are inspiring leaders, smart strategists and creative thinkers. Across every business function, creativity is central to solving complex problems, developing new strategies, facilitating innovation, and driving change within the organization. This course focuses on how to build a competitive advantage by fostering a creative culture that sparks inspiration, collaboration and innovation.

### Objective

This course will enable participant to:

- Gain a practical tool set for solving intransigent problems by incorporating creative thinking into day-to-day processes.
- Optimize a team's success by managing cognitive preferences (yours and others) that drive successful creative thinking.
- Empower participant to transform their thinking from the standard "why we can't" to the innovative "how might we".

### Outline

- Creative Challenges: A Team Sport
- The Place to Begin: Reframe the Challenge
- Innovation and Creative Thinking
- Building a Creative Organization
- Implementing a thinking methodology
- overcomes barriers to innovative thinking
- Reframing problems, making new connections, and challenging assumptions.
- Using questions to brainstorm and solve business problems more effectively
- Generating and enhancing new ideas, strategies, and techniques.
- Approach to organizational challenges
- Team building
- Design thinking: making Ideas a reality
- Human-centred innovation

### COURSE DETAILS:

#### Venue and Date

**Abuja:** 3rd – 7th February, 31st March – 4th April

**Nasarawa:** 21st – 25th April, 4th – 8th August, 1st – 5th September, 27th – 31st October, 3rd – 7th November, 15th – 19th December

**Lagos:** 21st – 25th April, 19th – 23rd May, 23rd – 27th June, 21st – 25th July

**Course Fee:** ₦950,000

**Duration:** 1 Week

## THE INFLUENTIAL LEADER: SELF-UNDERSTANDING AND LEADING ORGANIZATIONS

### OVERVIEW

Any effective leader is aware of their own strengths and shortcomings and is able to establish solid, potent connections with customers and other people in order to leverage commercial success. The main topics of this course, The Influential Leader, will be self-awareness and the capacity to influence others in order to build solid business connections that will support long-term corporate success. Understanding and putting into practice these essential skills can help you advance your professional leadership and strengthen your position as an inspiring leader who has sway over others.

### Objectives

At the end of this course, participant will learn to:

- Describe the differences in leadership and management and be aware of own self-understanding
- Apply techniques to grow their own self-understanding to improve engagement with others
- Utilize influencing techniques to build and form strong business relationships
- Understand how to lead the organisation by providing strategic direction and vision

### Course Outline

- Leadership: self-awareness to growth
- Leadership styles, attributes and qualities
- VUCA leadership: the new normal
- Personal power and emotional intelligence
- Self-understanding to swot
- Leading through positive interaction and influence
- Developing positive inspirational leadership
- Psychology of personal interaction and motivation
- Key interpersonal and engagement techniques
- Client relationship building
- 5 key fundamentals of lasting client building
- Networking and business influence
- Social media and business communication to build relationships
- Leadership for sustainable growth
- Creating an environment for growth
- Forming vision and values
- Defining organisational aims, goals, and targets
- Leading organisational success
- Leading through change
- Strategic and future planning
- Organisational planning: succession planning for a sustainable future
- Celebrating organisational success

### COURSE DETAILS:

#### Venue and Date

**Abuja:** 3rd – 7th February, 31st March – 4th April

**Nasarawa:** 21st – 25th April, 4th – 8th August, 1st – 5th September, 27th – 31st October, 3rd – 7th November, 15th – 19th December

**Lagos:** 21st – 25th April, 19th – 23rd May, 23rd – 27th June, 21st – 25th July

**Course Fee:** ₦950,000

**Duration:** 1 Week



## LEADING AND BUILDING CULTURE OF INNOVATION

### Overview

Today's leaders are evolving their approaches to leadership and innovation in response to quantum shifts in how we work and live. In the midst of economic, societal, and technological disruptions, leaders must build and lead agile organizations and be able to collaborate, leverage digital assets, and innovate again and again. In this course, participants will be taught skills required for leading and building culture of innovation

### Objectives

The objectives of the course are to:

- Teach the participants on how to develop a leadership approach that fosters innovation
- Show participants how to transform innovative ideas into reality
- Enable participants to work effectively with peers to facilitate necessary change and realize the potential of pioneering ideas

### Outline

- General Overview of leading and building culture of innovation
- Management of Organizational Innovation
- Organizational Capability and Innovation Performances
- Harnessing the Competence Base
- Organizational Intelligence
- Creativity and Idea Management
- Organizational Structures and Systems
- Organizational Culture and Climate
- Turning Creativity into Innovation.
- Creativity and Innovation at Work.
- Boundary Spanning and Entrepreneurship
- Building a Climate for Creativity and Innovation.
- Organizational Innovation through Transformational Leadership
- Strategic Innovation
- Recognizing and developing the characteristics of strategic agility
- Understanding and leveraging strategic competences and skills
- Developing inspiration and motivation

### COURSE DETAILS:

#### Venue and Date

**Lagos:** 3rd – 7th February, 31st March – 4th April, 7th – 11th April, 19th – 23rd May, 30th June – 4th July, 21st – 25th July, 4th – 8th August, 25th – 29th August, 3rd – 7th November  
**Nasarawa:** 17th – 21st February, 20th – 24th October, 1st – 5th December

**Abuja:** 1st – 5th September

**Course Fee:** ₦950,000

**Duration:** 1 Week

## PROJECT PLANNING, SCHEDULING AND CONTROL PROGRAMME

### OVERVIEW

The premium placed on project management in organisations today has made many organisations to aim at specializing in the art, thereby becoming experts. Consequently, they take steps to build their capacities and expertise in project management. This course aims at aiding discerning technocrats with eyes on being experts to realize their dream.

### OBJECTIVES

At the end of the course, participants should be able to:

- Define and initiate projects and their scopes.
- Develop schedules and cost performance baselines for projects.
- Plan project quality and resources.
- Execute and control projects.
- Close projects.

### OUTLINE

- Complexities of Project management.
- Standards for Project management.
- Managing projects in Rapidly Changing Business Environments.
- Project Integration Management.
- Areas of Expertise in Project Management.
- Project Scope Management.
- Project Time Management.
- Project Quality Management.
- Project Human Capital Management.
- Project Communication Management.
- Project Procurement Management.
- Project Risk Management.
- Project Stakeholder Management.
- Standards for Project Management.
- Project Closeout: Techniques and Challenges.

### COURSE DETAILS:

#### Venue and Date

**Lagos:** 30th June – 4th July, 25th – 29th August, 29th Sept. – 3rd October, 13th – 17th October, 8th – 12th December

**Nasarawa:** 10th – 14th February, 19th – 23rd May

**Kaduna:** 3rd – 7th March, 2nd – 6th June, 8th – 12th September

**Abuja:** 24th – 28th March, 14th – 18th July

**Uyo:** 28th April – 2nd May

**Course Fee:** ₦950,000

**Duration:** 1 Week



## DEVELOPING THE ACT OF LISTENING SKILLS FOR EFFECTIVE COMMUNICATION

### OVERVIEW

Listening is so important that many top employers provide listening skills training for their employees. This is not surprising when you consider that good listening skills can lead to better customer satisfaction, greater productivity with fewer mistakes, and increased sharing of information that in turn can lead to more creative and innovative work. Many successful leaders and entrepreneurs credit their success to effective listening skills. This course is designed to teach participants the analytical tools, attitude, and approaches to be used for effective listening and communication.

### OBJECTIVES

The main objectives of this course are to empower participants with:

- The ability to use the art of 'listening' to build relationships and transform every situation into a profitable one
- The necessary skill to identify and clarify any misinterpretation caused due to the lack of effective listening
- Capability to demonstrate active listening even in situations of emotional distress and trauma
- The knowledge and skills to make their organisation a place of effective communication

### OUTLINE

- Overview of Developing the Act of Listening Skills for Effective Communication
- Barriers to Effective Listening
- Strategic Writing for Public Relations
- Listening Behaviour & Models
- Listening with Empathy
- Persuasion and Impression Skills
- Effective Leadership and Influence
- Confidence and Self Mastery
- Critical Thinking to Upgrade Messages
- Digitalization & Data Visualization
- Strategic Corporate Communication Management
- Understanding and Managing Internal and External Communication Processes

### COURSE DETAILS:

#### Venue and Date

**Lagos:** 17th – 21st February, 10th – 14th March, 14th – 18th April, 26th – 30th May, 9th -13th June, 21st – 25th July, 11th – 15th August, 15th – 19th September, 27th – 31st October, 10th – 14th November

**Nasarawa:** 31st March – 4th April

**Abuja:** 15th – 19th December

**Kano:** 10th – 14th February

**Course Fee:** ₦950,000

**Duration:** 1 Week

## GLOBAL BEST PRACTICE IN WRITING AND PRESENTATION SKILLS

### OVERVIEW

Public Relations practitioners use writing extensively in carrying out their functions. Identifying the documents produced and used, and the skills required, as well as proceeding to acquire and sharpen them enhance the quality of documents for effective public relations. This course will provide participants the opportunity of learning how to use writing to carry out their functions, and then consider how to enhance the usage.

### OBJECTIVE

The objective of the course is to provide participants with the platform on which to share experiences on the use of the written word in the management of the corporate images of organisations.

### OUTLINE

- Overview of Global Best Practice in Writing and Presentation Skills
- Public Relations and the Written Word
- Types of Documents used in Public Relations
- Effective Speech writing
- Use of Language, Grammar, and Word Economy
- Editing Techniques
- Feature Articles and Documentaries
- Writing Position Papers
- Writing for Different Media and Audiences
- Researching for Special Writing
- Effective Presentation Types and Skills
- Proof-reading
- Packaging of Documents
- Effective Use of ICT in Writing and Presentations

### COURSE DETAILS:

#### Venue and Date

**Lagos:** 10th – 14th February, 14th – 18th April, 16th – 20th June, 11th – 15th August

**Nasarawa:** 5th – 9th May, 10th – 14th November

**Kano:** 8th – 12th September

**Abuja:** 17th – 21st March

**Uyo:** 15th – 19th December

**Course Fee:** ₦950,000

**Duration:** 1 Week



## NETWORK SLICING FOR FUTURE FIXED AND 6G MOBILE BROADBAND ARCHITECTURE

### Overview

With the global roll-out of the fifth generation (5G) networks, it is necessary to look beyond 5G and envision the sixth generation (6G) networks. The 6G networks are expected to have space-air ground integrated networking, advanced network virtualization, and ubiquitous intelligence. Network slicing is a core technology to enable new services and solutions in 5G and upcoming 6G communications. This course provides an investigation of the revenue potential of network slicing, where the applications that originate from such concept and the profit capabilities from the network operator's perspective are put forward.

### OBJECTIVE

This course on Network Slicing enables operators to maximize the return on investment via efficient usage and management of the network resources and provide differentiated services at scale.

### OUTLINE

- The 6G Network Slicing Landscape
- Motivation of Network Slicing and Use Cases
- Network slicing Technical Trend
- Framework for 6G Network Slices
- Slicing Applications: Smart Factory and the Tactile Internet
- Slicing to Increase Network Revenue
- Multi-Connectivity Anchor – The Interface Between Network Slicing and RAN
- Network Automation and SDN Technology with CNI (Container-Network Interface)
- Current Shortcomings and New Requirements for Network Slicing
- Cloud platform agnostic software design for heterogeneous cloud infrastructure
- Programmable Domains and Methods for Network Slicing
- Performance Metrics, Application Scenarios, and Example Industry Verticals
- 6G performance Metrics and Application Scenarios
- IoT Industry Automation
- Application Scenarios of 6G Communication Network
- Comparison of 5G and 6G Requirements of key Performance Metrics and Application Scenarios.
- Next-Generation FEC in the Turbo-Transceiver Era
- Dynamic Spectrum Sharing in Unlicensed Bands
- Blockchain-Based Wireless Accessing and Networking
- Transport Network Architecture for Network Slicing
- Network Slicing and Its Improvement
- Blockchain-Based Wireless Accessing and Networking
- Driving Forces of Mobile Network Architecture Innovation
- Spectrum Management: Dynamic and Intelligent Spectrum Sharing

### COURSE DETAILS:

#### Venue and Date

**Lagos:** 3rd – 7th February, 10th – 14th March, 5th – 9th May, 4th – 8th August, 3rd – 7th November

**Nasarawa:** 7th – 11th April, 9th -13th June, 29th Sept. – 3rd October

**Abuja:** 1st – 5th September, 1st – 5th December

**Kano:** 25th – 29th August

**Course Fee:** ₦950,000

**Duration:** 1 Week

## MANAGING RESPONSIBLY: PRACTICING SUSTAINABILITY, RESPONSIBILITY AND ETHICS

### Overview

Managers are increasingly confronted with issues of sustainability, responsibility and ethics. Managing responsibly is an integrative approach to sustainability, responsibility and ethics, which allows you as a manager to deal competently with such challenges. This course will facilitate participant learning process to engage in changing practices to make them more sustainable, responsible, and ethically informed.

### Course Objectives:

At the end of this course the participants will be able to:

- Gain insight to the three constituting fields of managing responsibly: sustainability, responsibility and ethics
- Identify, understand and facilitate individual action that can lead to change at the organisational and system level ...to 'act is to move
- Learn to appreciate and bring together different points of view, and negotiate collective solutions to pressing problems.

### Outline

- Managing Responsibly
- Management: Basics and Processes
- Principles of responsible management
- Global sustainability, responsibility and ethics
- Sustainability management from a responsible management perspective
- Management's responsibilities in a complex world
- Exploring the role performance of corporate ethics officers
- Sustainability from an order ethics perspective
- Making sustainability work: Best practices in managing
- Responsible management, incentive systems, and productivity.
- Value creation, management competencies and global corporate citizenship
- Business cases and corporate engagement with sustainability
- Integration 'Bringing it all together

### COURSE DETAILS:

#### Venue and Date

**Abuja:** 17th – 21st February, 5th – 9th May, 2nd – 6th June

**Kaduna:** 10th – 14th March

**Nasarawa:** 7th – 11th April, 20th – 24th October, 24th – 28th November

**Lagos:** 7th – 11th July, 18th – 22nd August, 8th – 12th September, 8th – 12th December

**Course Fee:** ₦950,000

**Duration:** 1 Week



**ADVANCED TECHNIQUES: STRATEGIC THINKING AND BUSINESS PLANNING****OVERVIEW**

Strategic thinking has emerged as a powerful new problem-solving approach. It's used in public, private, and nonprofit sectors for solving tomorrow's user problems, fueling growth, and delivering a unique customer experience. Delegates attending this course will develop their ability to use strategic thinking to become more proactive and build business plans to implement strategic initiatives. Also, participants will unpack the growth process in highly competitive environments, deal with the unknown, and learn how to think like strategists.

**OBJECTIVES**

The Objectives of the course are to:

- Increase the ability of the participants to predict and anticipate changes within competitive landscapes
- Discover how to leverage growth to strengthen competitive position
- Enable participants gain the frameworks to design and implement the right strategy to unlock value

**OUTLINE**

- Strategic Thinking and Planning
- Developing Strategy – The Power of Business Analysis
- Understanding the Importance and Value of a "Business Model"
- Strategy Development, Choice and Translation
- Translating Strategy with Strategy Maps and Balanced Scorecards
- Communicating Strategy and Managing Stakeholders
- Alignment of Operations with Strategy
- Strategic Performance Measurement
- Managing Implementation – Effective Execution of Strategy
- Integrating Strategic and Operational Management Processes Bedding Strategy in the Organisation
- Building a Strategy/Business Planning Team
- Analysing Business Models and Strategies in an Industry
- Understanding and Overcoming Psychological Bias

**COURSE DETAILS:****Venue and Date**

**Lagos:** 17th – 21st February, 31st March – 4th April, 21st – 25th April, 11th – 15th August, 25th – 29th August, 10th – 14th November

**Abuja:** 22nd – 26th September

**Enugu:** 27th – 31st October

**Kaduna:** 15th – 19th December

**Course Fee:** ₦950,000

**Duration:** 1 Week

**EFFECTIVE PERFORMANCE MANAGEMENT: HOW TO ACHIEVE EXCELLENCE****Overview**

Performance management systems, which typically include performance appraisal and employee development, are the "Achilles' heel" of human resources management. They suffer flaws in many organizations, with employees and managers regularly bemoaning their ineffectiveness. This course is designed to expose the participants to skills needed for effective performance management: how to achieve excellence

**Objectives**

The objectives of the course are to:

- Introduce the participants to the elements of performance improvement and accountability.
- Equip participants with the techniques of, and skills for, performance improvement.
- Enable participants to use the techniques and skills to be acquired to improve performance and accountability in their organisations

**Outline**

- Overview of Performance Improvement
- Organisational Vision, Mission, Objectives and Values
- Organisational Effectiveness
- Key Performance Indicators
- Common Performance Improvement Errors and Biases
- 360 Degree Reviews
- Appraising Performance
- Ethics, Accountability and Corruption
- Management Accountability
- Performance Management
- Measuring Corruption
- Anti-Corruption Measures
- Performance Improvement Checklist
- Motivating Staff for Improved Performance
- Managing Individual and Team Behaviour

**COURSE DETAILS:****Venue and Date**

**Lagos:** 14th – 18th April, 14th – 18th July, 25th – 29th August, 13th – 17th October, 24th – 28th November

**Nasarawa:** 2nd – 6th June, 8th – 12th September, 8th – 12th December

**Enugu:** 17th – 21st February

**Abuja:** 10th – 14th March, 5th – 9th May

**Course Fee:** ₦950,000

**Duration:** 1 Week



### SMART LEADERSHIP: ACHIEVING STRATEGY THROUGH LEADERSHIP & INNOVATION

#### Overview

Innovation is the key strategy of many businesses in the global competitive industries of the new century. New ideas can lead to programs, products and services which can provide a distinct competitive advantage over competitors. With routine tasks becoming more automated and the competitive environment becomes more dynamic, creative problem solving and innovation will play an increasingly important role in determining the success of business leaders.

#### Course Objectives:

At the end of this course the participants will be able to:

- Understand the drivers for a greater emphasis in business on creativity and innovation
- Identify the processes and activities which support creativity and innovation in organizations
- Identify the strategies, tools, and techniques to improve levels of creativity and innovation
- Understand the critical role and skills of the leader in creating an environment where creativity and innovation thrive

#### Outlines

- Encouraging a Creative Environment at Work:
- Innovative leadership for excellent performance
- The crucial mass for change and innovation
- Gaining the Participation of the Workforce
- Leading on The Creative Edge
- Developing creative potential in people and teams
- Developing creative solutions for strategies
- Gaining the "Buy-in" from the workforce
- Motivating creative individuals at work
- Creating a Motivating Climate for Higher Productivity
- The Ten Key Elements to setting up new missions
- Driving Strategic Change
- Managing the change process
- Kotter's change management techniques
- Communicating with a sense of urgency

#### COURSE DETAILS:

##### Venue and Date

**Lagos:** 14th – 18th April, 5th – 9th May, 14th – 18th July, 25th – 29th August, 13th – 17th October, 24th – 28th November, 8th – 12th December

**Nasarawa:** 2nd – 6th June, 18th – 22nd August

**Enugu:** 17th – 21st February

**Abuja:** 17th – 21st March, 8th – 12th September

**Course Fee:** ₦950,000

**Duration:** 1 Week

### STRATEGIC LEADERSHIP: ENHANCING YOUR PERSONAL EFFECTIVENESS

#### Overview

Strategic leadership is a core requirement for success in today's turbulent environment. While it is good to plan, as failure to plan is planning to fail, essentially, planning is not enough. Organizations should develop the capability to competently implement their strategic plans.

This course intends to help participants develop the ability to eliminate gaps in their corporate plans by being proactive and more responsive to developments in their operating environment. It will also help them to implement plans effectively for enhanced organizational performance and results

#### Objectives

At the end of the course, participants will be able to:

- Apply strategic management techniques for goal achievement;
- Clarify the vision, mission and goals of their organizations
- Produce functional strategic plans
- Evaluate the strategic plans of their organizations
- Create intelligent linkages between strategic plans and implementation

#### Outline

- Strategic Planning: Concepts and Functions
- Strategic Management
- Strategic Leadership
- Vision, Mission, Values, and Goals of an Organization
- Evaluating self-Leadership Style
- The Ethics and Skills of Leadership
- Performance Appraisal
- Strategic Leadership
- Environmental Analysis (SWOT) and Force Field Analysis
- Development of Strategic Options and Choices
- Innovation and Creativity in Leadership
- Strategic Plan Implementation Techniques and Processes
- Change Management Strategies
- Effective Planning for Achievement

#### COURSE DETAILS:

##### Venue and Date

**Lagos:** 24th – 28th February, 17th – 21st March, 21st – 25th April, 28th April – 2nd May, 28th July – 1st August, 15th – 19th September, 3rd – 7th November, 1st – 5th December

**Abuja:** 12th – 16th May, 15th – 19th December

**Nasarawa:** 16th – 20th June, 14th – 18th July, 18th – 22nd August, 25th – 29th August

**Course Fee:** ₦950,000

**Duration:** 1 Week





### EXECUTIVE HEALTH, CORPORATE WELLNESS AND FITNESS OVERVIEW

Designing and managing an employee wellness program is an important step in improving the health and productivity of employees and potentially improving the overall cost of employer-provided health care. This course will enhance the well-being of participants and give them the tools to maintain and improve their health.

#### OBJECTIVE

By attending this course, participants will learn how to reduce health care costs, augment productivity and increase employee retention, providing further support for the correlation between personal health and job satisfaction.

#### OUTLINE

- Overview of Executive Health, Corporate Wellness and Fitness
- Quantitative Analysis of Nutrient Intake
- Measure Employee Wellbeing in Real-Time
- Ready-made action plans and wellness solutions for common challenges
- Personal and Executive Coaching to help Manage Stress and facilitate work-life balance
- Rewarding Healthy Living and Breaking Bad Habits
- The Executive Health and Wellness Program Components
- Building a Culture of Wellness
- Assessing Employee Health Risks
- Managing Corporate Wellness Vendors
- Overseeing Corporate Fitness Facility Contracts
- Assertiveness and Self-Confidence
- Developing Emotional Intelligence
- Goal Setting and Getting Things Done
- Creativity: Thinking Outside the Box
- Managing Workplace Anxiety

#### COURSE DETAILS:

##### Venue and Date

**Lagos:** 10th – 14th February, 16th – 20th June, 7th – 11th July, 18th – 22nd August, 15th – 19th September

**Nasarawa:** 17th – 21st March, 21st – 25th April, 26th – 30th May, 6th – 10th October

**Kaduna:** 17th – 21st November

**Enugu:** 15th – 19th December

**Course Fee:** ₦950,000

**Duration:** 1 Week

### SMART DATA: DRIVING INNOVATION WITH TECHNOLOGY OVERVIEW

Data-driven innovation forms a key pillar in 21st century sources of growth. The confluence of several trends, including the increasing migration of socio-economic activities to the Internet and the decline in the cost of data collection, storage and processing, are leading to the generation and use of huge volumes of data – commonly referred to as “big data”. These large data sets are becoming a core asset in the economy, fostering new industries, processes and products and creating significant competitive advantages. To fully capitalize on big data and analytics, organizations will need to transform, and then apply new capabilities to drive innovation and technology. This course seeks to equip participants who wish to use digital tools to innovate with the knowledge and skills necessary to imagine and implement innovative solutions for the benefit of their organisation.

#### OBJECTIVES

The Objectives of the course are to:

- Expose the participants to the current application and utilisation of data analytics within their respective business contexts
- Make the participants to be more creative and innovative to develop new ways of accomplishing tasks
- Enable the participants to tap into their creativity quotients

#### OUTLINE

- Overview of Smart Data: Driving Innovation with Technology
- Patterns of Data-Driven Innovation
- Data underpinning Innovations
- Progress in Smart and Sustainable Technologies
- Smart HR Competencies and Their Applications in Industry
- Turning Creativity into Innovation
- Creativity and Innovation at Work
- Data Sovereignty and Trade Agreements: Three Digital Kingdoms
- Data is Disruptive: How data Sovereignty is Challenging Data Governance
- Cloud-Based Big Data Analytics
- Data Management
- The phenomenon of Data-Driven Innovation
- Building trust for Data-Driven Innovation

#### COURSE DETAILS:

##### Venue and Date

**Lagos:** 3rd – 7th March, 17th – 21st March, 21st – 25th April, 23rd – 27th June, 24th – 28th November

**Enugu:** 17th – 21st February, 15th – 19th September

**Abuja:** 7th – 11th July, 18th – 22nd August

**Nasarawa:** 12th – 16th May, 6th – 10th October

**Kaduna:** 17th – 21st November

**Uyo:** 2nd – 6th June

**Course Fee:** ₦950,000

**Duration:** 1 Week



## MANAGING TENDERS, SPECIFICATIONS AND CONTRACTS

### Overview

A large proportion of an organization's costs is expended on the procurement of goods and services, particularly where it involves a global supply chain network as is the case with most of today's industries and sectors. Using management best practice through the tendering and procurement process and in contract implementation is thus critical to ensuring cost and process efficiencies to your organisation. This course is design to enlighten participant on how to deliver high quality tender within strict timescales, and effectively manage them in accordance with the tender specifications.

### Objectives

At the end of this course, participant will learn to:

- Identify the most appropriate procurement strategy
- Evaluate tendering and procurement best practices
- Assess and manage key contractual risks
- Compare ways of dealing with performance failures
- Evaluate the most appropriate seminar of action when disputes arise

### Outline

- Procurement Strategies and Best Practice
- Elements of Procurement Best Practice
- Types of Procurement Strategy
- Developing Tenders and Specifications
- Developing the Scope of Work and Specification
- Selection and Evaluation Criteria
- Key Elements of the Contract
- Principal Performance Obligations
- Scheduling and Completion
- Managing Change and Performance Failures
- Assignment, Novation and Subcontracting
- Implications of Varying Performance
- Contract Claims and Completion
- Types and Assessment of Claims
- Tiered Dispute Resolution Mechanisms
- Formal Dispute Resolution

### COURSE DETAILS:

#### Venue and Date

**Lagos:** 17th – 21st February, 3rd – 7th March, 24th – 28th March, 28th April – 2nd May, 12th – 16th May, 23rd – 27th June, 13th – 17th October

**Nasarawa:** 18th – 22nd August, 15th – 19th September, 27th – 31st October

**Kaduna:** 17th – 21st November

**Abuja:** 7th – 11th July

**Course Fee:** ₦950,000

**Duration:** 1 Week

## SOCIO-ECONOMIC IMPACT OF TELECOMS

### OVERVIEW

Countries and sectors equipped with the requisite telecommunication systems are rapidly moving into post-industrial, information-based economy growth. Telecommunication sector across the globe has been identified as one with generic effect on almost all other sectors of the economy. Its function in any economy is described as a strategic one aimed at promoting economic growth and as one that has the linkages with other sectors. For the developing world, a modern telecommunication infrastructure is not only essential for domestic economic growth, but a prerequisite for participation in increasingly competitive world markets and for attracting new investments.

### OBJECTIVES

The Objectives of the course are to:

- Enable participants document the growth in telecommunication investment, infrastructure and its impact on the socio-economic fabric of the world
- Enable participants identify factors responsible for the positive contribution of the telecommunications industry to socio-economic development
- Make the participants indicate positive policies and regulatory interventions that are required to sustain investment levels and improve on the sector's contribution to the socio-economic development
- Ascertain the best way to capture and present relevant telecommunication statistics to be used for economic planning and nation building.

### OUTLINE

- Overview of Socio-Economic Impact of Telecoms.
- Transaction Costs and Telecommunications
- Telecommunications and Externalities
- Telecommunications Contribution to Economic Growth: Business Perspective
- Relationship Between Telecommunications and Economic Activity
- Fixed vs. Mobile Broadband – Economic Impact by Level of Development
- Mobile Broadband and its Impact on the Economy
- Relationship Between Productivity and Development in Telecommunications

### COURSE DETAILS:

#### Venue and Date

**Lagos:** 3rd – 7th February, 13th – 17th October

**Abuja:** 18th – 22nd August

**Kaduna:** 26th – 30th May

**Course Fee:** ₦950,000

**Duration:** 1 Week



**TELECOMMUNICATIONS AND ECONOMIC GROWTH:  
TELECOMS INFRASTRUCTURAL INVESTMENT TO  
PRODUCTIVITY****OVERVIEW**

The importance of telecommunications in the economic development of nations is an undeniable fact. Much research has been published in the past addressing the relationship between the level of economic development and development in telecommunications infrastructure. Telecommunications investment has been identified as one with a strong potential to spur economic growth and create employment. Investments in telecommunications infrastructure could not only provide a short-term boost to the economy, but also lay the groundwork for long-term improved growth and employment perspectives. This course aims to show the participants the impact of investment in telecommunications infrastructure on economic growth.

**OBJECTIVES**

At the end of this course participants will:

- Understand the long run relationship between telecommunications infrastructure and economic growth

**OUTLINE**

- Telecommunications and Economic Growth: The Key Concepts
- Regulation, Market Structure and Performance in Telecommunications
- Information Infrastructure
- International evidence for Infrastructure Bottleneck
- Performance of Infrastructure Technologies digital
- Electronic Integration and Business Network Redesign
- Information Economics and Policy
- Telecommunications and Regional Development
- Telecommunication Infrastructure Development and Economic Growth
- Innovation and Entrepreneurship
- Relationship between Telecommunication Investment and Economic Growth
- Economic Development and Cultural Change

**COURSE DETAILS:****Venue and Date**

**Lagos:** 12th – 16th May, 18th – 22nd August

**Abuja:** 10th – 14th March

**Kaduna:** 3rd – 7th November

**Course Fee:** ₦950,000

**Duration:** 1 Week

**MANAGING EFFECTIVELY IN THE CHANGING TELECOM  
ENVIRONMENT****Overview**

The trend toward globalization of the telecommunications industry has brought about a worldwide reform movement that resulted in the creation of many new regulators. Therefore, to manage effectively, telecom personnel need all the necessary skills for their operations. This course is designed to presents participant with the managerial framework for effective management in changing telecommunication environment.

**Who to Attend**

Employees in the telecom related industries and regulatory sectors

**Objective**

The objectives of this course are:

- To present to participant factors to explore successful change management in telecommunication sector
- To provide framework for the adoption of change management in the telecom Arena
- To expose participants to the issues surrounding telecom sector

**Outline**

- Overview of Managing Effectively in the Changing Telecommunications Environment
- Resolving Disputes among Stakeholders
- Telecommunications Global Standards
- Handling Unfair Methods of Competition
- Managing innovations in telecommunications industry
- Transforming qualitative information
- Monitoring and Evaluating Change in the telecom Industry
- Strategic goal of the Telecommunication Development Sector
- Assessment Framework
- Educating the consumers about competition
- Change and its impact on organizations
- Establishment of user Protection Regulation
- Telecommunications Network Fundamentals
- Strategic Communication in Changing Times

**COURSE DETAILS:****Venue and Date**

**Lagos:** 2nd – 6th June, 4th – 8th August, 27th – 31st Oct

**Uyo:** 3rd – 7th February

**Abuja:** 17th – 21st March

**Nasarawa:** 26th – 30th May

**Course Fee:** ₦950,000

**Duration:** 1 Week



## NEW BROADBAND INTERNET, CLOUD COMPUTING, IOT/AI AND FUTURE SERVICES

### OVERVIEW

Cloud computing services, artificial intelligence (AI), the Internet of Things (IoT), 5G technology, fixed broadband Internet, and blockchain technology are expected to lead the information technology and telecommunications sector over the next few years. According to a recent survey, technology companies are investing in core and fundamental technologies to serve digital transformation. The IoT/AI is becoming an emerging technology in the workplace, as well as outside of it. The concept is going to change our lives and our work style as a whole. This course will focus on New Broadband Internet, Cloud Computing, IoT/AI and Future Services, including technologies, regulation and business aspects.

### OBJECTIVES

This course is designed to:

- Make participants understand broadband fixed and mobile Internet, including architecture and technologies (IPv4, IPv6, TCP, UDP, DNS).
- Show participants how to perform technical, business and regulatory analysis of future broadband access and cloud computing.
- Make participants understand future telecom services (Network 2030), future TV and video/VR/AR, cloud native, telecom and OTT edge-cloud/IoT/AI services, future IoT/AI, future OTT services, Open Internet vs. QoS/QoE

### OUTLINE

- Broadband fixed and mobile Internet
- Future Broadband Access and Cloud Computing
- Internet of Things, Big Data, and Artificial Intelligence
- Future Telecom, Cloud, IoT/AI and OTT Services
- Future Telecom services (ITU's Network 2030)
- Future TV and video/VR/AR services
- Cloud native telecom applications
- Telecom and OTT edge-cloud/IoT/AI services
- Future IoT/AI services (Industrial IoT, Smart City, smart services)
- Future OTT services (future Web, virtual desktop, cloud gaming, future social media)
- Open Internet vs. QoS and QoE
- New digital economy and markets
- Future AI-based network service provisioning
- IoT with Artificial Intelligence (Internet of Intelligent Things)
- Blockchain for IoT data processing and management
- Quantum Key Distribution (QKD) towards Quantum Internet

### COURSE DETAILS:

#### Venue and Date

**Lagos:** 23rd – 27th June, 7th – 11th July, 18th – 22nd August, 17th – 21st November

**Abuja:** 21st – 25th April

**Kaduna:** 26th – 30th May

**Nasarawa:** 17th – 21st March

**Enugu:** 6th – 10th October

**Course Fee:** ₦950,000

**Duration:** 1 Week

**Duration:** 1 Week

## PRE-RETIREMENT COURSE- PREPARING TO MANAGE NEW BEGINNING

### Overview

The transition from work to retirement is a dreaded period for most employees. Due to rising longevity, it is becoming increasingly important that staff prepare effectively for retirement, both financially and in terms of lifestyle provision. Providing assistance to help employees plan for this transition is an important aspect of supporting staff during their time in service; to help them to make more informed decisions for a more secure and rewarding retirement. This course is prepared to enable participants to consider aspects of life upon retirement and the kind of adjustments they might make after they retire.

### Objectives

- Participants will be able to develop an action plan to take away and implement to help them take a positive approach to the next phase of their lives
- Address the fears and financial worries that can be associated with retirement.
- Enlighten participants on the essence of ensuring adequate plans are in place for retirement including legal matters such as wills
- Prepare participants in order to help them move progressively toward retirement in the best possible conditions
- The training will also enable employees to better plan for and make decisions about retirement.

### Outline

- General Overview of Pre-retirement
- The problems and opportunities in retirement
- The implications of retirement
- Psychological Aspects of Retirement
- Adapting to a different lifestyle – Coping with change, Wills and Estate Planning
- Planning for retirement
- Personal budgeting and management of finances
- Health Information and Life after work
- Health – Quality of life, Healthy living
- Balancing Work and Health
- Analyzing Portfolio Investments and Asset Management Choices
- Developing and Evaluating Risk-Management Strategies
- Generating Cash Flow Forecasts and Valuation Estimates
- Action Plan for Managing Stress in Retirement
- Demystifying pension information – personal, company and state provision
- Challenges and personal aspects of retirement
- Leisure, hobbies and voluntary work
- Legal and Probate Issues in Retirement

### COURSE DETAILS:

#### Venue and Date

**Lagos:** 17th – 21st February, 3rd – 7th March, 24th – 28th March, 28th April – 2nd May, 12th – 16th May, 2nd – 6th June, 7th – 11th July, 18th – 22nd August, 8th – 12th September, 20th – 24th October, 24th – 28th November

**Nasarawa:** 23rd – 27th June, 15th – 19th September

**Abuja:** 17th – 21st November

**Course Fee:** ₦950,000

**Duration:** 1 Week



## ACCELERATING DIGITAL TRANSFORMATION IN TELECOMS

### OVERVIEW

The idea of digital transformation in telecoms is neither new, nor novel. Most telecoms organizations understand that they need to tackle a digital business transformation to ensure long-term sustainability expand (and fortify) their customer bases and supply their business with the required agility for responding to changing consumer behaviors and expectations. This course provides a practical guide and a roadmap for digital transformation. It will help the participants to find the right balance between technology, strategy, organisation and culture and to commit to a transformation programme that meets their strategic and commercial objectives

### OBJECTIVES

The Objectives of the course are to:

- Enable the participants learn how to create a digital mind set and culture inside their organisation
- Make the participants assess how to apply some of the key technologies, working practices and frameworks that underpin successful digital transformation
- Make the participants understand how to review the 'digital maturity' of their organisation and the milestones along the journey of development and growth
- Enable participants become familiar with the key emerging technologies and their business applications and implications

### OUTLINE

- Overview of Accelerating Digital Transformation in Telecoms
- Digital Transformation Strategies and Organisational Culture
- Waves of Transformation
- Supporting Customer AI Transformation
- Artificial Intelligence and Business Strategy towards Digital Transformation
- Digital Transformation Leaders
- The Digital Business Transformation Journey
- Digital Transformation Governance
- The culture of digital business transformation
- Digital transformation trends & statistics
- 5G, IoT and Edge Computing
- Best practices from Telcos around the world

### COURSE DETAILS:

#### Venue and Date

**Lagos:** 14th – 18th April, 9th -13th June, 28th July – 1st August, 15th – 19th September, 27th – 31st October, 10th – 14th November

**Nasarawa:** 10th – 14th March, 31st March – 4th April, 11th – 15th August

**Abuja:** 26th – 30th May

**Kano:** 10th – 14th February

**Kaduna:** 24th – 28th February

**Enugu:** 15th – 19th December

**Course Fee:** ₦950,000

**Duration:** 1 Week

## INNOVATION ECOSYSTEM: BUILDING COMPETITIVE AND INNOVATIVE ICT-CENTRIC ECOSYSTEMS

### OVERVIEW

In a new knowledge-intensive economic landscape, firms need to access external knowledge sources due to their inability to generate all necessary knowledge on their own. The capability to create new innovations is important for both large and small companies to enhance growth. In order to achieve this, an organization must have in-depth understanding of innovation dynamics, a well-crafted innovation strategy, and well-designed processes for innovation. This course provides new insight into how an ecosystem strategy can be formed based on the traditional strategy and proposes a conceptual framework for leaders to form an ecosystem strategy

### OBJECTIVE

At the end of this course, participant will understand Innovation, digital ecosystems and digital transformation, and their relationship to national development priorities.

### OUTLINE

- Innovation ecosystems: A conceptual review
- Innovation Ecosystem: Fundamentals
- Managing Innovation Ecosystems to Create and Capture Value in ICT Industries
- building competitive and innovative ICT-centric ecosystems
- Digital Civic Engagement
- Competitive strategy and the digital divide
- Challenges in building ICT-centric innovation ecosystems
- Understanding your ecosystem
- ICT/Telecom Regulation
- Digital transformation
- Digital economy
- Measuring Country's digital innovation gap
- Innovation Ecosystems: Implications for Innovation Management
- Industrial Organization, Corporate Strategy and Structure
- Corporate Strategy and the Management of Innovation and Technology
- Strategies for Creating and Capturing Value in the Emerging Ecosystem Economy

### COURSE DETAILS:

#### Venue and Date

**Lagos:** 7th – 11th April, 19th – 23rd May, 4th – 8th August, 1st – 5th September, 1st – 5th December

**Abuja:** 30th June – 4th July, 3rd – 7th November

**Uyo:** 3rd – 7th February

**Kaduna:** 14th – 18th July

**Nasarawa:** 24th – 28th March, 25th – 29th August, 20th – 24th October

**Course Fee:** ₦950,000

**Duration:** 1 Week



## FUTURE NETWORK REGULATION: DELIVERING A REGULATORY FRAMEWORK FIT FOR THE FUTURE

### OVERVIEW

Regulation plays a crucial role in aligning key players of the modern telecoms under one goal. Regulatory bodies most impose shared responsibility over the use of telecommunications in this 21st century. The new technologies require ICT regulators to reconsider the tools they deploy to facilitate fair competition in the ICT sector and protect consumer by examining the drivers of change and the impacts that they will have on all aspects of a connected world, ushering in the Future Network. This course deals with contemporary and future challenges to regulations regarding Future networks, in particular the Internet, Market, economic, social and public aspects of regulations are elaborated.

### OBJECTIVE

This course is designed to:

- Expose participant to the regulatory aspects of ICT networking in general
- Expose delegates to the future network regulation: delivering a regulatory framework fit for the future
- Provide critical questions policymakers and regulators must address when it comes to regulating the digital economy.
- Provides a set of principles to guide the future of network

### OUTLINE

- The Future of Regulation
- Evolution of Business Thinking
- Technology as a Business Necessity
- Technological Changes in Business
- Swarm Intelligence: A whole new way to think about business
- The Emergence of Smart Business Networks
- Technological Development and Organisational Change: Differing Patterns of Innovation
- Future Networks: Architecture & Requirements
- Global Possibilities: Technology and Planet-wide Challenges
- The Next Twenty-five Years of Technology: Opportunities and Risks
- Business Opportunities and Challenges
- Process Management in Business Networks
- Next Generation Agility: Smart Business and Smart Communities
- Business Process Management in a Smart Business Network Environment

### COURSE DETAILS:

#### Venue and Date

**Lagos:** 24th – 28th March, 28th April – 2nd May, 23rd – 27th June, 18th – 22nd August

**Nasarawa:** 19th – 23rd May, 14th – 18th July, 13th – 17th October

**Abuja:** 22nd – 26th September

**Kano:** 3rd – 7th March

**Course Fee:** ₦950,000

**Duration:** 1 Week

## ETHICAL CONDUCT AND COMPLIANCE

### Overview

One of the critical conditions affecting organisational effectiveness, credibility, and sustainability is non-compliance with ground rules, which leads to unguided practices, costly mistakes, and breaching of workplace ethics that result in reduced effectiveness, reduced product and service quality, and low patronage. Organizations aiming at being high performers have to install and maintain effective corporate governance and standard code of ethics. For organisations to overcome the threat of reduced patronage and earnings, they need to make their workforce to comply with rules and regulations, and uphold workplace ethics. This course has been designed to enable employees to be compliant and ethical at the workplace.

### Who to Attend

Team Members of Private and Public Organisation

### Objectives

The objectives of the course are, to:

- Provide information on compliance and ethics to participants.
- Enable participants to identify the importance of complying with rules and upholding workplace ethics.

### Outline

- Introduction to Workplace Ethics.
- The Importance of Ethics.
- Workplace Theft, Pilfering, and Implications to Social Workplace Norms.
- Workplace Deception and Falsehood.
- Confidentiality and Toxic Attitude.
- Workplace Building and Harassment.
- Workplace Discrimination.
- How to Strengthen Workplace Ethics.
- Data Protection.
- Effective Alert Systems.
- Integrity, Risk and Reputation.
- Health and Safety.
- Code of Professional Practice.
- Creating Effective Reporting Procedure.
- Compliance Expectations, Challenges, and Best Practices.

### COURSE DETAILS:

#### Venue and Date

**Lagos:** 3rd – 7th March, 26th – 30th May, 23rd – 27th June, 1st – 5th September, 15th – 19th December

**Nasarawa:** 8th – 12th September, 29th Sept. – 3rd October, 13th – 17th October

**Enugu:** 21st – 25th July

**Course Fee:** ₦950,000

**Duration:** 1 Week



## DEVELOPING POSITIVE MENTAL ATTITUDE FOR WORKPLACE SUCCESS

### Overview

The performance of employees to a great extent depends on the good relationship they share with their colleagues. A good relationship can be established only when employees demonstrate a positive attitude towards their work and colleagues. Through positive energy, work becomes a pleasure and employees find it easier to achieve their goals. In this course, participants will be taught how to make use of positive attitude for the benefits of their organisation.

### Who to Attend

Team Leaders, Middle and senior Management staff.

### Objectives

At the end of the course, the participants will be able to:

- Understand the background and core principles of developing positive mental attitude for workplace success
- take control of difficult situations and resolve conflicts easily through the application of positive mental attitude
- Improve their ability to manage, coach, influence and support others.

### OUTLINE

- General Overview of Developing Positive Mental Attitude for Workplace Success
- Career success, Productivity and Leadership
- Teamwork and Stress Management
- Decision Making
- Interpersonal Relations
- The Importance of Personality at Work
- Practicing Positive Thinking in the Workplace
- Practicing Positive Thinking In The Workplace
- Self-Motivation and Job Satisfaction
- Perceptions and Behaviours for Positive Outcomes
- Key Factors for Successful People
- How to be Action Oriented and Proactive
- Counseling, and Mentoring Skills

### COURSE DETAILS:

#### Venue and Date

**Nasarawa:** 3rd – 7th March, 26th – 30th May, 22nd – 26th September

**Lagos:** 7th – 11th April, 30th June – 4th July, 1st – 5th September, 8th – 12th December

**Abuja:** 28th July – 1st August, 6th – 10th October

**Kano:** 10th – 14th November

**Course Fee:** ₦950,000

**Duration:** 1 Week

## MASTERING MANAGEMENT AND LEADERSHIP SKILLS

### Overview

One of the methods used to develop managers and leaders in organisations is training. This course is designed to provide the avenue for training employees of organisations who are in management and are occupying leadership positions.

### Who to Attend

Senior and Middle Level Management Staff; Heads of Departments; and Staff responsible for training in organisations.

### Objectives

The objectives of the course are, to:

- Enable participants learn more about their duties and responsibilities.
- Introduce participants to the strategies and skills required for their roles.
- Enable participants to identify how to improve on their performance.

### Outline

- The Vision, Mission, Values, and goals of Organisations.
- Duties and Responsibilities of Managers and Leaders.
- Management and Leadership Styles.
- Managing Versus Leading.
- Planning and Organizing.
- Delegation.
- Directing and Control.
- Problem Solving and Decision Making.
- Team Building and Management.
- Human Resources Management.
- Budgeting and Budgetary Control.
- Marketing of Organisational Products and Services.
- Time and Stress, Management.
- Managing Change.
- Assessing Individual Management and Leadership Styles.
- Personal Effectiveness.
- Self- Development.

### COURSE DETAILS:

#### Venue and Date

**Lagos:** 3rd – 7th March, 7th – 11th April, 23rd – 27th June, 1st – 5th September, 20th – 24th October

**Nasarawa:** 16th – 20th June, 21st – 25th July, 25th – 29th August

**Abuja:** 6th – 10th October

**Course Fee:** ₦ 950,000

**Duration:** 1 Week



## TECHNICAL REPORT AND BUSINESS WRITING STRATEGY

### Overview

Reports constitute one of the tools for public relations. The quality of report determines in part, the effectiveness of the public relations function. Organisations need to deliberately work towards producing high quality reports, as one of the means of polishing their public image. This course has been designed to introduce participants to the elements of, and skills for, effective report writing.

### Who to Attend

Middle Level Management Staff of Public Relations Department, Sections, and Units; and Private PR Practitioners.

### Objectives

The objectives of the course are, to:

- Enable participants to review the elements of report writing.
- Enable participants to identify the skills for effective report writing.
- Prepare participants for significant contributions to effective organisational report writing.

### Outline

- Reports as Public Relations Tools.
- Types of Organisational Reports.
- Writing News Articles.
- Feature Articles and Documentaries
- Research, Data and Information Gathering.
- Effective Interviewing for Information Gathering.
- Using Internet Search Engines.
- Use of Language and the Economy of Words.
- Packaging of Reports.
- Effective Use of ICT Software.
- Proof-reading

### COURSE DETAILS:

#### Venue and Date

**Uyo:** 10th – 14th February, 7th – 11th April, 6th – 10th October

**Nasarawa:** 10th – 14th March, 5th – 9th May, 1st – 5th September, 8th – 12th September, 24th – 28th Nov

**Lagos:** 28th April – 2nd May, 2nd – 6th June, 7th – 11th July, 15th – 19th December

**Kaduna:** 30th June – 4th July

**Kano:** 14th – 18th July

**Abuja:** 25th – 29th August

**Course Fee:** ₦950,000

**Duration:** 1 Week

## BUSINESS PLANNING APPROACH AND OPERATIONS

### Overview

Organisations need to formulate business plans that will enhance their effectiveness, operations, profitability, competitiveness, and sustainability. This course has been designed to equip participants with the knowledge and techniques for formulating effective business planning approach and operations for their organisations.

### Who to Attend

Heads of Departments, Sections, Units and other Staff aspiring to have impactful leadership skills in private and public organisations

### Objectives

The objectives of the course are, to:

- Provide participants with the tools and techniques required to formulate, implement, and monitor business plans.
- Enable participants to identify factors restricting organisational profitability.
- Educate participants on how to apply strategic concept to their business environment

### Outline

- Overview of Business Planning Approach and Operations
- Planning Staff Roles.
- SWOT Analysis
- Continuous Business Improvement
- Performance Management
- Formulating Strategies
- Market Strategies and Segmentation
- Leadership Communication
- Emotional Intelligence
- Prioritizing Segments
- Strategic Direction and Guiding Priorities.
- Understanding Strategic Change.
- Innovation and Creativity
- Strategic Implementation.
- Monitoring and Evaluating Action Plans.

### COURSE DETAILS:

#### Venue and Date

**Lagos:** 7th – 11th April, 2nd – 6th June, 7th – 11th July, 8th – 12th September, 3rd – 7th November, 24th – 28th November

**Nasarawa:** 28th April – 2nd May, 5th – 9th May, 30th June – 4th July, 6th – 10th October

**Abuja:** 28th July – 1st August, 25th – 29th August

**Uyo:** 10th – 14th February, 10th – 14th March

**Course Fee:** ₦950,000

**Duration:** 1 Week



## TECHNICAL, BUSINESS AND REGULATORY ASPECTS OF 5G NETWORKS

### OVERVIEW

Technology in business is a growing necessity. As the years go by, the business world is leaning more and more toward it, making it almost impossible to separate the two from each other. Technical businesses are rapidly driving Information and Communication technologies. As a result, new technologies have evolved that help to sift through in this age of exponential technology development and relentless globalisation. The course will focus on emerging services and applications in 5G mobile networks in different verticals, including technology, as well as their business and regulation aspects.

### OBJECTIVE

This course is designed to:

- Expose participant to the technical, business and regulatory aspects of 5g network
- Equip participants with knowledge behind the 5G and wireless technology to enable applications for better mobile communication and utilized with latest applications in the business area.

### OUTLINE

- Overview Technical, Business and Regulatory Aspects of 5G Network
- Mobile Broadband Evolution
- LTE-Advanced-Pro: Transition from 4G toward 5G mobile networks
- 5G network architecture: network slicing
- Principles for regulating emerging technologies
- Policy and regulatory environments for digital platforms & services
- Challenges and Solutions: Building 5g Networks for the Future
- 5G Next Generation core network
- 5G services: mobile ultra-broadband and ultra-reliable low latency services
- Massive Internet of Things (IoT) and IPv6 in 5G
- Business aspects of 5G networks and services
- 5G/IMT spectrum management and regulation

### COURSE DETAILS:

#### Venue and Date

**Lagos:** 3rd – 7th March, 24th – 28th March, 12th – 16th May, 2nd – 6th June, 14th – 18th July, 22nd – 26th September

**Abuja:** 18th – 22nd August, 17th – 21st November

**Enugu:** 17th – 21st February, 13th – 17th October

**Nasarawa:** 23rd – 27th June, 24th – 28th November

**Course Fee:** ₦950,000

**Duration:** 1 Week

## DIGITAL CROSSROADS: TELECOMMUNICATIONS POLICY IN THE INTERNET AGE

### OVERVIEW

The advancement in technology has brought changes to people's lifestyles. Organizations must evaluate current trends and opportunities in the digital landscape and determine how they can boost business by creating new business models and promoting competitiveness in the digital space. This course is design to equip participants with the knowledge of digital crossroads: telecommunications policy in the internet age

### OBJECTIVES

This course is designed to:

- Make participants understand Business drivers for digital transformation initiatives
- Enable participant embrace digital transformation culture
- Prepare participant for leadership thinking innovation that drives successful digital transformation across organisation, especially emerging countries

### OUTLINE

- Overview of digital crossroads: telecommunications policy in the internet age
- Digital Transformation applications, trends, impact, and opportunities
- The employment landscape around Digital Transformation
- Technology Enablers for Digital Transformation
- The Global Shift Toward Digital Businesses
- Business Drivers of Digital Transformation Initiatives
- Embracing a Digital Transformation Culture
- Machine Learning and Data Analysis
- Advantages and Challenges of Digital Transformation
- The Impact of Digital Transformation on Project Processes and Management Methods
- Organizing for Innovation in the Digitized World
- Stages in Digital Business Transformation
- The Role of Dynamic Capabilities in Responding to Digital Disruption
- Digital transformation: drivers, success factors, and implications
- Digital Transformation Trends
- Digital currency: Trends and management policies

### COURSE DETAILS:

#### Venue and Date

**Lagos:** 24th – 28th February, 17th – 21st March, 16th – 20th June, 11th – 15th August, 10th – 14th November, 15th – 19th December

**Nasarawa:** 10th – 14th February, 5th – 9th May, 22nd – 26th September

**Abuja:** 14th – 18th April

**Uyo:** 8th – 12th September

**Course Fee:** ₦950,000

**Duration:** 1 Week



**ADDRESSING THE DIGITAL DIVIDE THROUGH MOBILE NETWORKS AND ADOPTION****OVERVIEW**

Mobile phones are the most accessible information and communication technology today, and they serve as the gateway to high-speed internet for large populations in developing economies. However, despite the progress, there remains a persistent disparity in mobile phone usage among users, and between users and non-users, in developing countries. This course focuses on both expanding mobile broadband coverage and on accelerating mobile internet adoption, which is the biggest challenge we face in addressing the digital divide.

**OBJECTIVES**

At the end of this course participants will:

- Understand how to set policy priorities, targets and budgets based on data-driven assessments of the barriers to mobile internet adoption and use
- Understand innovative data pricing strategies and pricing flexibility in competitive markets.

**OUTLINE**

- Overview of addressing the digital divide through mobile networks and adoption
- Digital transformation, digital divide(s) and digital inclusion
- Examples of the Digital Divide in the Modern Day
- Performance of digital Infrastructure Technologies
- Industry & Business Environment
- Innovation and Entrepreneurship
- ICTs and the Environment
- Receipt, sorting and preparation of the documents to digitize
- Digitization of the records and the dematerialised records structure
- New digital economy and markets
- Mobile Services and Smartphone Adoption
- The determinant factors of the digital divide
- Choices of policies for bridging the digital divide
- Security best practices in a digital world
- Free flow and Protection of data
- Using Gaming to Bridge the Digital Divide
- Transition to a digital economy

**COURSE DETAILS:****Venue and Date**

**Lagos:** 17th – 21st February, 24th – 28th February, 11th – 15th August, 24th – 28th November

**Abuja:** 17th – 21st March, 5th – 9th May

**Kaduna:** 14th – 18th April, 16th – 20th June

**Enugu:** 15th – 19th September, 10th – 14th November

**Kano:** 29th Sept. – 3rd October

**Course Fee:** ₦950,000

**Duration:** 1 Week

**DIGITAL TRANSFORMATION MOVING TOWARDS A DIGITAL SOCIETY****OVERVIEW**

As technology continues to advance, it is crucial for technical professionals to understand the challenges and solutions it brings for their organizations and consumers. This course program is designed to foster a discussion around how digital transformation can change various industries and provide the background knowledge needed to smartly implement digital tools into organizations.

**OBJECTIVES**

The objectives of the course are to:

- Enable participants to understand the impact of information security management in the digital world
- Provide participants with the understanding of how to generate, maintain, and develop digital technologies for the success of their organizations
- Show participants the main features of digital economy and to know the ethical values that are central in digital economy revolution

**OUTLINE**

- Understanding Digital Transformation: The Key Concepts
- Drivers of Digital Transformation: Communications, Big Data, and AI
- Forecasting Digital Transformation: Tools and Methods
- Performance of digital Infrastructure Technologies
- Digital Transformation: Game-Changing Opportunities
- Innovation and Entrepreneurship
- Implementing Digital Transformation: From Theory to Practice
- Policy and Regulatory Environments for Digital Transformation
- Information Infrastructure
- Cadres for the Digital Economy
- Information Security Management
- Digital Technology
- Digital Public Administration

**COURSE DETAILS:****Venue and Date**

**Lagos:** 3rd – 7th February, 2nd – 6th June, 30th June – 4th July, 25th – 29th August, 22nd – 26th September, 8th – 12th December

**Abuja:** 3rd – 7th March, 24th – 28th March, 14th – 18th July

**Nasarawa:** 19th – 23rd May, 8th – 12th September, 13th – 17th October

**Course Fee:** ₦950,000

**Duration:** 1 Week



## GLOBALIZATION IN A DIGITALISED ECOSYSTEM: EMERGING TRENDS

### Overview

The world has become more intricately connected than ever before. In the last 30 years, technological advancements in information and communications technology (ICT), by supporting the development of digital markets and platforms, have significantly impacted the way in which goods, services and information are bought, sold and exchanged.

### Course Objectives:

At the end of this course the participants will be able to:

- Identifies the role of digital infrastructure in achieving the Sustainable Development Goals
- Understand globalisation has characterised by fast-growing digital trade in services and data that will radically change our economies.

### Outline

- Digital technologies for a new future
- Digital Globalization: The New Era Of Global Flows
- The systemic impact of digital disruption
- The roll-out of 5G networks: essential to the new models of industrial production and organization

- The difficult balance between digitalization and sustainability
- Digitalization for social welfare and inclusion
- The digital ecosystem and the main barriers to digitalization of production
- Smart cities: a hub of inclusive and sustainable development
- Digital governance, institutions and agendas
- Digital agendas: empowerment and cross-sectoral policies
- Globalisation and Digitalisation and the Future of Work & Skills
- The digital ecosystem and the main barriers to digitalization of production
- The digitalization of production processes in the region
- Factors that enable and constrain the digitalization of production

### COURSE DETAILS

#### Venue and Date

**Lagos:** 13th – 17th October

**Kaduna:** 26th – 30th May

**Abuja:** 18th – 22nd August

**Course Fee:** ₦950,000

**Duration:** 1 Week



### 2025 SCHEDULE OF TRAINING PROGRAMMES

<b>FEBRUARY</b>			
Network Slicing for Future Fixed And 6G Mobile Broadband Architecture	3 <sup>rd</sup> – 7 <sup>th</sup> February	Lagos	₦950,000
Innovation through Design Thinking	3 <sup>rd</sup> – 7 <sup>th</sup> February	Lagos	₦950,000
Leading and Building Culture of Innovation	3 <sup>rd</sup> – 7 <sup>th</sup> February	Lagos	₦950,000
Machine Learning: Blockchain Technology and Internet of Things	3 <sup>rd</sup> – 7 <sup>th</sup> February	Enugu	₦950,000
Creating Greater Success in Succession Planning	3 <sup>rd</sup> – 7 <sup>th</sup> February	Abuja	₦950,000
Innovation Ecosystem: Building Competitive and Innovative ICT-Centric Ecosystems	3 <sup>rd</sup> – 7 <sup>th</sup> February	Uyo	₦950,000
Managing Effectively In The Changing Telecom Environment	3 <sup>rd</sup> – 7 <sup>th</sup> February	Uyo	₦950,000
Digital Economy for Corporate Governance	3 <sup>rd</sup> – 7 <sup>th</sup> February	Lagos	₦950,000
5G New Radio: Enhanced Mobile Broadband, IOT Communications	3 <sup>rd</sup> – 7 <sup>th</sup> February	Lagos	₦950,000
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	3 <sup>rd</sup> – 7 <sup>th</sup> February	Lagos	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	3 <sup>rd</sup> – 7 <sup>th</sup> February	Lagos	₦950,000
Digital Transformation Moving Towards a Digital Society	3 <sup>rd</sup> – 7 <sup>th</sup> February	Lagos	₦950,000
Globalization in a Digitalised Ecosystem: Emerging Trends	3 <sup>rd</sup> – 7 <sup>th</sup> February	Lagos	₦950,000
Socio-Economic Impact of Telecoms	3 <sup>rd</sup> – 7 <sup>th</sup> February	Lagos	₦950,000
Creative Thinking: Innovative Solutions to Complex Challenges	3 <sup>rd</sup> – 7 <sup>th</sup> February	Abuja	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	3 <sup>rd</sup> – 7 <sup>th</sup> February	Abuja	₦950,000
Leading with Authenticity and Purpose	3 <sup>rd</sup> – 7 <sup>th</sup> February	Nasarawa	₦950,000
Managing Tenders, Specifications and Contracts	3 <sup>rd</sup> – 7 <sup>th</sup> February	Lagos	₦950,000
Pre-Retirement Course-Preparing to Manage New Beginning	3 <sup>rd</sup> – 7 <sup>th</sup> February	Lagos	₦950,000



Project Planning, Scheduling and control Programme	10 <sup>th</sup> – 14 <sup>th</sup> February	Nasarawa	₦950,000
Digital Crossroads: Telecommunications Policy in The Internet Age	10 <sup>th</sup> – 14 <sup>th</sup> February	Nasarawa	₦950,000
Big Data Analytics: Tapping The Power of Big to Gain Competitive Advantage	10 <sup>th</sup> – 14 <sup>th</sup> February	Nasarawa	₦950,000
Global Best Practice in Writing and Presentation Skills	10 <sup>th</sup> – 14 <sup>th</sup> February	Lagos	₦950,000
Leadership, People Management and Communication for Organisational Success	10 <sup>th</sup> – 14 <sup>th</sup> February	Nasarawa	₦950,000
Developing the Act of Listening Skills for Effective Communication	10 <sup>th</sup> – 14 <sup>th</sup> February	Kano	₦950,000
Accelerating Digital Transformation in Telecoms	10 <sup>th</sup> – 14 <sup>th</sup> February	Kano	₦950,000
Executive Health, Corporate Wellness and Fitness	10 <sup>th</sup> – 14 <sup>th</sup> February	Lagos	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	10 <sup>th</sup> – 14 <sup>th</sup> February	Lagos	₦950,000
Technical Report and Business Writing Strategy	10 <sup>th</sup> – 14 <sup>th</sup> February	Uyo	₦950,000
Business Planning Approach and Operations	10 <sup>th</sup> – 14 <sup>th</sup> February	Uyo	₦950,000
Addressing The Digital Divide Through Mobile Networks and Adoption	17 <sup>th</sup> – 21 <sup>st</sup> February	Lagos	₦950,000
Smart Data: Driving Innovation with Technology	17 <sup>th</sup> – 21 <sup>st</sup> February	Enugu	₦950,000
Managing Tenders, Specifications and Contracts	17 <sup>th</sup> – 21 <sup>st</sup> February	Lagos	₦950,000
Pre-Retirement Course-Preparing to Manage New Beginning	17 <sup>th</sup> – 21 <sup>st</sup> February	Lagos	₦950,000
Technical, Business and Regulatory Aspects Of 5g Networks	17 <sup>th</sup> – 21 <sup>st</sup> February	Enugu	₦950,000
Leading and Building Culture of Innovation	17 <sup>th</sup> – 21 <sup>st</sup> February	Nasarawa	₦950,000
Leadership, People Management and Communication for Organisational Success	17 <sup>th</sup> – 21 <sup>st</sup> February	Nasarawa	₦950,000
Developing the Act of Listening Skills for Effective Communication	17 <sup>th</sup> – 21 <sup>st</sup> February	Lagos	₦950,000
Advanced Techniques: Strategic Thinking and Business Planning	17 <sup>th</sup> – 21 <sup>st</sup> February	Lagos	₦950,000

E-Business and Corporate Governance	17 <sup>th</sup> – 21 <sup>st</sup> February	Uyo	₦950,000
Leading and Building Culture of Innovation	17 <sup>th</sup> – 21 <sup>st</sup> February	Lagos	₦950,000
Creating Greater Success in Succession Planning	17 <sup>th</sup> – 21 <sup>st</sup> February	Lagos	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	17 <sup>th</sup> – 21 <sup>st</sup> February	Lagos	₦950,000
Project Planning, Scheduling and control Programme	17 <sup>th</sup> – 21 <sup>st</sup> February	Abuja	₦950,000
Managing Responsibly: Practicing Sustainability, Responsibility and Ethics	17 <sup>th</sup> – 21 <sup>st</sup> February	Abuja	₦950,000
Effective Performance Management: How to Achieve Excellence	17 <sup>th</sup> – 21 <sup>st</sup> February	Enugu	₦950,000
Smart Leadership: Achieving Strategy Through Leadership & Innovation	17 <sup>th</sup> – 21 <sup>st</sup> February	Enugu	₦950,000
Business Writing and Presentation Skills	17 <sup>th</sup> – 21 <sup>st</sup> February	Lagos	₦950,000
Global Best Practice in Writing and Presentation Skills	17 <sup>th</sup> – 21 <sup>st</sup> February	Lagos	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	24 <sup>th</sup> – 28 <sup>th</sup> February	Nasarawa	₦950,000
Digital Economy for Corporate Governance	24 <sup>th</sup> – 28 <sup>th</sup> February	Nasarawa	₦950,000
5G New Radio: Enhanced Mobile Broadband, IOT Communications	24 <sup>th</sup> – 28 <sup>th</sup> February	Nasarawa	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	24 <sup>th</sup> – 28 <sup>th</sup> February	Lagos	₦950,000
Addressing The Digital Divide Through Mobile Networks and Adoption	24 <sup>th</sup> – 28 <sup>th</sup> February	Lagos	₦950,000
Digital Crossroads: Telecommunications Policy in The Internet Age	24 <sup>th</sup> – 28 <sup>th</sup> February	Lagos	₦950,000
Leadership, People Management and Communication for Organisational Success	24 <sup>th</sup> – 28 <sup>th</sup> February	Lagos	₦950,000
Strategic Leadership: Enhancing Your Personal Effectiveness	24 <sup>th</sup> – 28 <sup>th</sup> February	Lagos	₦950,000
Developing the Act of Listening Skills for Effective Communication	24 <sup>th</sup> – 28 <sup>th</sup> February	Lagos	₦950,000

Leadership, Organizing and Action: Leading Change	24 <sup>th</sup> – 28 <sup>th</sup> February	Nasarawa	₦950,000
<b>MARCH</b>			
Smart Data: Driving Innovation with Technology	3 <sup>rd</sup> – 7 <sup>th</sup> March	Lagos	₦950,000
Managing Tenders, Specifications and Contracts	3 <sup>rd</sup> – 7 <sup>th</sup> March	Lagos	₦950,000
Pre-Retirement Course-Preparing to Manage New Beginning	3 <sup>rd</sup> – 7 <sup>th</sup> March	Lagos	₦950,000
Technical, Business and Regulatory Aspects Of 5g Networks	3 <sup>rd</sup> – 7 <sup>th</sup> March	Lagos	₦950,000
Future Network Regulation: Delivering A Regulatory Framework Fit for The Future	3 <sup>rd</sup> – 7 <sup>th</sup> March	Kano	₦950,000
Digital Transformation Moving Towards a Digital Society	3 <sup>rd</sup> – 7 <sup>th</sup> March	Abuja	₦950,000
Project Planning, Scheduling and control Programme	3 <sup>rd</sup> – 7 <sup>th</sup> March	Kaduna	₦950,000
Machine Learning: Blockchain Technology and Internet of Things	3 <sup>rd</sup> – 7 <sup>th</sup> March	Nasarawa	₦950,000
Ethical Conduct and Compliance	3 <sup>rd</sup> – 7 <sup>th</sup> March	Lagos	₦950,000
Mastering Management and Leadership Skills	3 <sup>rd</sup> – 7 <sup>th</sup> March	Lagos	₦950,000
Developing Positive Mental Attitude for Workplace Success	3 <sup>rd</sup> – 7 <sup>th</sup> March	Nasarawa	₦950,000
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	3 <sup>rd</sup> – 7 <sup>th</sup> March	Nasarawa	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	10 <sup>th</sup> – 14 <sup>th</sup> March	Nasarawa	₦950,000
Technical Report and Business Writing Strategy	10 <sup>th</sup> – 14 <sup>th</sup> March	Nasarawa	₦950,000
Business Planning Approach and Operations	10 <sup>th</sup> – 14 <sup>th</sup> March	Uyo	₦950,000
Project Planning, Scheduling and control Programme	10 <sup>th</sup> – 14 <sup>th</sup> March	Kaduna	₦950,000
Managing Responsibly: Practicing Sustainability, Responsibility and Ethics	10 <sup>th</sup> – 14 <sup>th</sup> March	Kaduna	₦950,000

Effective Performance Management: How to Achieve Excellence	10 <sup>th</sup> – 14 <sup>th</sup> March	Abuja	₦950,000
Leadership, People Management and Communication for Organisational Success	10 <sup>th</sup> – 14 <sup>th</sup> March	Lagos	₦950,000
Developing the Act of Listening Skills for Effective Communication	10 <sup>th</sup> – 14 <sup>th</sup> March	Lagos	₦950,000
Accelerating Digital Transformation in Telecoms	10 <sup>th</sup> – 14 <sup>th</sup> March	Nasarawa	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	10 <sup>th</sup> – 14 <sup>th</sup> March	Abuja	₦950,000
Digital Economy for Corporate Governance	10 <sup>th</sup> – 14 <sup>th</sup> March	Abuja	₦950,000
5G New Radio: Enhanced Mobile Broadband, IOT Communications	10 <sup>th</sup> – 14 <sup>th</sup> March	Lagos	₦950,000
Telecommunications and Economic Growth: Telecoms Infrastructural Investment to Productivity	10 <sup>th</sup> – 14 <sup>th</sup> March	Abuja	₦950,000
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	10 <sup>th</sup> – 14 <sup>th</sup> March	Lagos	₦950,000
Network Slicing for Future Fixed And 6G Mobile Broadband Architecture	10 <sup>th</sup> – 14 <sup>th</sup> March	Lagos	₦950,000
Innovation through Design Thinking	10 <sup>th</sup> – 14 <sup>th</sup> March	Lagos	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	10 <sup>th</sup> – 14 <sup>th</sup> March	Nasarawa	₦950,000
Addressing the Digital Divide Through Mobile Networks and Adoption	17 <sup>th</sup> – 21 <sup>st</sup> March	Abuja	₦950,000
Digital Crossroads: Telecommunications Policy in The Internet Age	17 <sup>th</sup> – 21 <sup>st</sup> March	Lagos	₦950,000
Big Data Analytics: Tapping the Power of Big to Gain Competitive Advantage	17 <sup>th</sup> – 21 <sup>st</sup> March	Lagos	₦950,000
Global Best Practice in Writing and Presentation Skills	17 <sup>th</sup> – 21 <sup>st</sup> March	Abuja	₦950,000
Managing Effectively In The Changing Telecom Environment	17 <sup>th</sup> – 21 <sup>st</sup> March	Abuja	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	17 <sup>th</sup> – 21 <sup>st</sup> March	Nasarawa	₦950,000
Executive Health, Corporate Wellness and Fitness	17 <sup>th</sup> – 21 <sup>st</sup> March	Nasarawa	₦950,000
New Broadband Internet, Cloud Computing, IOT/AI and Future Services	17 <sup>th</sup> – 21 <sup>st</sup> March	Nasarawa	₦950,000



Advanced Techniques: Strategic Thinking and Business Planning	17 <sup>th</sup> – 21 <sup>st</sup> March	Lagos	₦950,000
Business Writing and Presentation Skills	17 <sup>th</sup> – 21 <sup>st</sup> March	Lagos	₦950,000
Smart Data: Driving Innovation with Technology	17 <sup>th</sup> – 21 <sup>st</sup> March	Lagos	₦950,000
Smart Leadership: Achieving Strategy Through Leadership & Innovation	17 <sup>th</sup> – 21 <sup>st</sup> March	Abuja	₦950,000
Business Writing and Presentation Skills	17 <sup>th</sup> – 21 <sup>st</sup> March	Lagos	₦950,000
Global Best Practice in Writing and Presentation Skills	17 <sup>th</sup> – 21 <sup>st</sup> March	Lagos	₦950,000
Leadership, People Management and Communication for Organisational Success	17 <sup>th</sup> – 21 <sup>st</sup> March	Lagos	₦950,000
Strategic Leadership: Enhancing Your Personal Effectiveness	17 <sup>th</sup> – 21 <sup>st</sup> March	Lagos	₦950,000
Developing the Act of Listening Skills for Effective Communication	17 <sup>th</sup> – 21 <sup>st</sup> March	Abuja	₦950,000
Managing Tenders, Specifications and Contracts	24 <sup>th</sup> – 28 <sup>th</sup> March	Lagos	₦950,000
Pre-Retirement Course-Preparing to Manage New Beginning	24 <sup>th</sup> – 28 <sup>th</sup> March	Lagos	₦950,000
Technical, Business and Regulatory Aspects Of 5g Networks	24 <sup>th</sup> – 28 <sup>th</sup> March	Lagos	₦950,000
Future Network Regulation: Delivering A Regulatory Framework Fit for The Future	24 <sup>th</sup> – 28 <sup>th</sup> March	Lagos	₦950,000
Digital Transformation Moving Towards a Digital Society	24 <sup>th</sup> – 28 <sup>th</sup> March	Abuja	₦950,000
Project Planning, Scheduling and control Programme	24 <sup>th</sup> – 28 <sup>th</sup> March	Abuja	₦950,000
Machine Learning: Blockchain Technology and Internet of Things	24 <sup>th</sup> – 28 <sup>th</sup> March	Abuja	₦950,000
Innovation Ecosystem: Building Competitive and Innovative ICT-Centric Ecosystems	24 <sup>th</sup> – 28 <sup>th</sup> March	Nasarawa	₦950,000
Leading with Authenticity and Purpose	24 <sup>th</sup> – 28 <sup>th</sup> March	Enugu	₦950,000
Managing Tenders, Specifications and Contracts	24 <sup>th</sup> – 28 <sup>th</sup> March	Enugu	₦950,000
Pre-Retirement Course-Preparing to Manage New Beginning	24 <sup>th</sup> – 28 <sup>th</sup> March	Lagos	₦950,000

Leading and Building Culture of Innovation	31 <sup>st</sup> March – 4 <sup>th</sup> April	Lagos	₦950,000
Leadership, People Management and Communication for Organisational Success	31 <sup>st</sup> March – 4 <sup>th</sup> April	Lagos	₦950,000
Creating Greater Success in Succession Planning	31 <sup>st</sup> March – 4 <sup>th</sup> April	Uyo	₦950,000
Developing the Act of Listening Skills for Effective Communication	31 <sup>st</sup> March – 4 <sup>th</sup> April	Nasarawa	₦950,000
Accelerating Digital Transformation in Telecoms	31 <sup>st</sup> March – 4 <sup>th</sup> April	Nasarawa	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	31 <sup>st</sup> March – 4 <sup>th</sup> April	Enugu	₦950,000
Digital Economy for Corporate Governance	31 <sup>st</sup> March – 4 <sup>th</sup> April	Enugu	₦950,000
Influence and Persuasion In Leadership	31 <sup>st</sup> March – 4 <sup>th</sup> April	Lagos	₦950,000
Advanced Techniques: Strategic Thinking and Business Planning	31 <sup>st</sup> March – 4 <sup>th</sup> April	Lagos	₦950,000
E-Business and Corporate Governance	31 <sup>st</sup> March – 4 <sup>th</sup> April	Lagos	₦950,000
Innovation through Design Thinking	31 <sup>st</sup> March – 4 <sup>th</sup> April	Lagos	₦950,000
Leading and Building Culture of Innovation	31 <sup>st</sup> March – 4 <sup>th</sup> April	Lagos	₦950,000
Creating Greater Success in Succession Planning	31 <sup>st</sup> March – 4 <sup>th</sup> April	Uyo	₦950,000
<b>APRIL</b>			
Leading and Building Culture of Innovation	7 <sup>th</sup> – 11 <sup>th</sup> April	Lagos	₦950,000
Creating Greater Success in Succession Planning	7 <sup>th</sup> – 11 <sup>th</sup> April	Lagos	₦950,000
Innovation Ecosystem: Building Competitive and Innovative ICT-Centric Ecosystems	7 <sup>th</sup> – 11 <sup>th</sup> April	Lagos	₦950,000
Digital Economy for Corporate Governance	7 <sup>th</sup> – 11 <sup>th</sup> April	Nasarawa	₦950,000
5G New Radio: Enhanced Mobile Broadband, IOT Communications	7 <sup>th</sup> – 11 <sup>th</sup> April	Nasarawa	₦950,000
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	7 <sup>th</sup> – 11 <sup>th</sup> April	Nasarawa	₦950,000
Network Slicing for Future Fixed And 6G Mobile Broadband Architecture	7 <sup>th</sup> – 11 <sup>th</sup> April	Nasarawa	₦950,000
Innovation through Design Thinking	7 <sup>th</sup> – 11 <sup>th</sup> April	Uyo	₦950,000

Technical Report and Business Writing Strategy	7 <sup>th</sup> – 11 <sup>th</sup> April	Uyo	₦950,000
Developing Positive Mental Attitude for Workplace Success	7 <sup>th</sup> – 11 <sup>th</sup> April	Lagos	₦950,000
Mastering Management and Leadership Skills	7 <sup>th</sup> – 11 <sup>th</sup> April	Lagos	₦950,000
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	7 <sup>th</sup> – 11 <sup>th</sup> April	Lagos	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	7 <sup>th</sup> – 11 <sup>th</sup> April	Nasarawa	₦950,000
Business Planning Approach And Operations	7 <sup>th</sup> – 11 <sup>th</sup> April	Lagos	₦950,000
Project Planning, Scheduling and control Programme	7 <sup>th</sup> – 11 <sup>th</sup> April	Kaduna	₦950,000
Managing Responsibly: Practicing Sustainability, Responsibility and Ethics	7 <sup>th</sup> – 11 <sup>th</sup> April	Nasarawa	₦950,000
Effective Performance Management: How to Achieve Excellence	14 <sup>th</sup> – 18 <sup>th</sup> April	Lagos	₦950,000
Smart Leadership: Achieving Strategy Through Leadership & Innovation	14 <sup>th</sup> – 18 <sup>th</sup> April	Lagos	₦950,000
Business Writing and Presentation Skills	14 <sup>th</sup> – 18 <sup>th</sup> April	Lagos	₦950,000
Global Best Practice in Writing and Presentation Skills	14 <sup>th</sup> – 18 <sup>th</sup> April	Lagos	₦950,000
Leadership, People Management and Communication for Organisational Success	14 <sup>th</sup> – 18 <sup>th</sup> April	Nasarawa	₦950,000
Executive Health, Corporate Wellness and Fitness	14 <sup>th</sup> – 18 <sup>th</sup> April	Nasarawa	₦950,000
Leadership, Organizing And Action: Leading Change	14 <sup>th</sup> – 18 <sup>th</sup> April	Nasarawa	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	14 <sup>th</sup> – 18 <sup>th</sup> April	Nasarawa	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	14 <sup>th</sup> – 18 <sup>th</sup> April	Kaduna	₦950,000
Addressing The Digital Divide Through Mobile Networks and Adoption	14 <sup>th</sup> – 18 <sup>th</sup> April	Kaduna	₦950,000

Digital Crossroads: Telecommunications Policy in The Internet Age	14 <sup>th</sup> – 18 <sup>th</sup> April	Abuja	₦950,000
Big Data Analytics: Tapping The Power of Big to Gain Competitive Advantage	14 <sup>th</sup> – 18 <sup>th</sup> April	Abuja	₦950,000
Global Best Practice in Writing and Presentation Skills	14 <sup>th</sup> – 18 <sup>th</sup> April	Lagos	₦950,000
Leadership, People Management and Communication for Organisational Success	14 <sup>th</sup> – 18 <sup>th</sup> April	Lagos	₦950,000
Developing the Act of Listening Skills for Effective Communication	14 <sup>th</sup> – 18 <sup>th</sup> April	Lagos	₦950,000
Accelerating Digital Transformation in Telecoms	14 <sup>th</sup> – 18 <sup>th</sup> April	Lagos	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	14 <sup>th</sup> – 18 <sup>th</sup> April	Abuja	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	21 <sup>st</sup> – 25 <sup>th</sup> April	Nasarawa	₦950,000
Executive Health, Corporate Wellness and Fitness	21 <sup>st</sup> – 25 <sup>th</sup> April	Nasarawa	₦950,000
New Broadband Internet, Cloud Computing, IOT/AI and Future Services	21 <sup>st</sup> – 25 <sup>th</sup> April	Abuja	₦950,000
Advanced Techniques: Strategic Thinking and Business Planning	21 <sup>st</sup> – 25 <sup>th</sup> April	Enugu	₦950,000
Business Writing and Presentation Skills	21 <sup>st</sup> – 25 <sup>th</sup> April	Enugu	₦950,000
Smart Data: Driving Innovation with Technology	21 <sup>st</sup> – 25 <sup>th</sup> April	Lagos	₦950,000
Creative Thinking: Innovative Solutions to Complex Challenges	21 <sup>st</sup> – 25 <sup>th</sup> April	Nasarawa	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	21 <sup>st</sup> – 25 <sup>th</sup> April	Kaduna	₦950,000
Leading with Authenticity and Purpose	21 <sup>st</sup> – 25 <sup>th</sup> April	Kaduna	₦950,000
Creating Greater Success in Succession Planning	21 <sup>st</sup> – 25 <sup>th</sup> April	Lagos	₦950,000
Strategic Leadership: Enhancing Your Personal Effectiveness	21 <sup>st</sup> – 25 <sup>th</sup> April	Lagos	₦950,000
Creative Thinking: Innovative Solutions to Complex Challenges	21 <sup>st</sup> – 25 <sup>th</sup> April	Lagos	₦950,000
Managing Tenders, Specifications and Contracts	21 <sup>st</sup> – 25 <sup>th</sup> April	Lagos	₦950,000

Pre-Retirement Course-Preparing to Manage New Beginning	21 <sup>st</sup> – 25 <sup>th</sup> April	Abuja	₦950,000
Influence and Persuasion in Leadership	21 <sup>st</sup> – 25 <sup>th</sup> April	Lagos	₦950,000
Advanced Techniques: Strategic Thinking and Business Planning	21 <sup>st</sup> – 25 <sup>th</sup> April	Lagos	₦950,000
Innovation through Design Thinking	21 <sup>st</sup> – 25 <sup>th</sup> April	Abuja	₦950,000
Leading and Building Culture of Innovation	21 <sup>st</sup> – 25 <sup>th</sup> April	Lagos	₦950,000
Creating Greater Success in Succession Planning	28 <sup>th</sup> April – 2 <sup>nd</sup> May	Lagos	₦950,000
Business Planning Approach and Operations	28 <sup>th</sup> April – 2 <sup>nd</sup> May	Nasarawa	₦950,000
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	28 <sup>th</sup> April – 2 <sup>nd</sup> May	Nasarawa	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	28 <sup>th</sup> April – 2 <sup>nd</sup> May	Lagos	₦950,000
Technical Report and Business Writing Strategy	28 <sup>th</sup> April – 2 <sup>nd</sup> May	Lagos	₦950,000
Developing the Act of Listening Skills for Effective Communication	28 <sup>th</sup> April – 2 <sup>nd</sup> May	Lagos	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	28 <sup>th</sup> April – 2 <sup>nd</sup> May	Lagos	₦950,000
Strategic Leadership: Enhancing Your Personal Effectiveness	28 <sup>th</sup> April – 2 <sup>nd</sup> May	Lagos	₦950,000
Developing the Act of Listening Skills for Effective Communication	28 <sup>th</sup> April – 2 <sup>nd</sup> May	Abuja	₦950,000
Executive Health, Corporate Wellness and Fitness	28 <sup>th</sup> April – 2 <sup>nd</sup> May	Abuja	₦950,000
Leadership, Organizing and Action: Leading Change	28 <sup>th</sup> April – 2 <sup>nd</sup> May	Kano	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	28 <sup>th</sup> April – 2 <sup>nd</sup> May	Uyo	₦950,000
Managing Tenders, Specifications and Contracts	28 <sup>th</sup> April – 2 <sup>nd</sup> May	Lagos	₦950,000
Pre-Retirement Course-Preparing to Manage New Beginning	28 <sup>th</sup> April – 2 <sup>nd</sup> May	Lagos	₦950,000

Future Network Regulation: Delivering A Regulatory Framework Fit for The Future	28 <sup>th</sup> April – 2 <sup>nd</sup> May	Lagos	₦950,000
Project Planning, Scheduling and control Programme	28 <sup>th</sup> April – 2 <sup>nd</sup> May	Uyo	₦950,000
<b>MAY</b>			
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	5 <sup>th</sup> – 9 <sup>th</sup> May	Lagos	₦950,000
Network Slicing for Future Fixed And 6G Mobile Broadband Architecture	5 <sup>th</sup> – 9 <sup>th</sup> May	Lagos	₦950,000
Innovation through Design Thinking	5 <sup>th</sup> – 9 <sup>th</sup> May	Lagos	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	5 <sup>th</sup> – 9 <sup>th</sup> May	Lagos	₦950,000
Addressing the Digital Divide Through Mobile Networks and Adoption	5 <sup>th</sup> – 9 <sup>th</sup> May	Abuja	₦950,000
Digital Crossroads: Telecommunications Policy in The Internet Age	5 <sup>th</sup> – 9 <sup>th</sup> May	Nasarawa	₦950,000
Big Data Analytics: Tapping the Power of Big to Gain Competitive Advantage	5 <sup>th</sup> – 9 <sup>th</sup> May	Nasarawa	₦950,000
Global Best Practice in Writing and Presentation Skills	5 <sup>th</sup> – 9 <sup>th</sup> May	Nasarawa	₦950,000
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	5 <sup>th</sup> – 9 <sup>th</sup> May	Lagos	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	5 <sup>th</sup> – 9 <sup>th</sup> May	Lagos	₦950,000
Technical Report and Business Writing Strategy	5 <sup>th</sup> – 9 <sup>th</sup> May	Nasarawa	₦950,000
Business Planning Approach and Operations	5 <sup>th</sup> – 9 <sup>th</sup> May	Nasarawa	₦950,000
Managing Responsibly: Practicing Sustainability, Responsibility and Ethics	5 <sup>th</sup> – 9 <sup>th</sup> May	Abuja	₦950,000
Effective Performance Management: How to Achieve Excellence	5 <sup>th</sup> – 9 <sup>th</sup> May	Abuja	₦950,000
Smart Leadership: Achieving Strategy Through Leadership & Innovation	5 <sup>th</sup> – 9 <sup>th</sup> May	Lagos	₦950,000
Business Writing and Presentation Skills	5 <sup>th</sup> – 9 <sup>th</sup> May	Nasarawa	₦950,000

Global Best Practice in Writing and Presentation Skills	12 <sup>th</sup> – 16 <sup>th</sup> May	Nasarawa	₦950,000
Leadership, People Management and Communication for Organisational Success	12 <sup>th</sup> – 16 <sup>th</sup> May	Lagos	₦950,000
Strategic Leadership: Enhancing Your Personal Effectiveness	12 <sup>th</sup> – 16 <sup>th</sup> May	Abuja	₦950,000
Developing the Act of Listening Skills for Effective Communication	12 <sup>th</sup> – 16 <sup>th</sup> May	Kaduna	₦950,000
Executive Health, Corporate Wellness and Fitness	12 <sup>th</sup> – 16 <sup>th</sup> May	Kaduna	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	12 <sup>th</sup> – 16 <sup>th</sup> May	Nasarawa	₦950,000
Advanced Techniques: Strategic Thinking and Business Planning	12 <sup>th</sup> – 16 <sup>th</sup> May	Nasarawa	₦950,000
Business Writing and Presentation Skills	12 <sup>th</sup> – 16 <sup>th</sup> May	Nasarawa	₦950,000
Smart Data: Driving Innovation with Technology	12 <sup>th</sup> – 16 <sup>th</sup> May	Nasarawa	₦950,000
Managing Tenders, Specifications and Contracts	12 <sup>th</sup> – 16 <sup>th</sup> May	Lagos	₦950,000
Telecommunications and Economic Growth: Telecoms Infrastructural Investment to Productivity	12 <sup>th</sup> – 16 <sup>th</sup> May	Lagos	₦950,000
Pre-Retirement Course-Preparing to Manage New Beginning	12 <sup>th</sup> – 16 <sup>th</sup> May	Lagos	₦950,000
Technical, Business and Regulatory Aspects Of 5g Networks	12 <sup>th</sup> – 16 <sup>th</sup> May	Lagos	₦950,000
Future Network Regulation: Delivering A Regulatory Framework Fit for The Future	19 <sup>th</sup> – 23 <sup>rd</sup> May	Nasarawa	₦950,000
Digital Transformation Moving Towards a Digital Society	19 <sup>th</sup> – 23 <sup>rd</sup> May	Nasarawa	₦950,000
Project Planning, Scheduling and control Programme	19 <sup>th</sup> – 23 <sup>rd</sup> May	Nasarawa	₦950,000
Machine Learning: Blockchain Technology and Internet of Things	19 <sup>th</sup> – 23 <sup>rd</sup> May	Lagos	₦950,000
Innovation Ecosystem: Building Competitive and Innovative ICT-Centric Ecosystems	19 <sup>th</sup> – 23 <sup>rd</sup> May	Lagos	₦950,000
Leading and Building Culture of Innovation	19 <sup>th</sup> – 23 <sup>rd</sup> May	Lagos	₦950,000

Creating Greater Success in Succession Planning	19 <sup>th</sup> – 23 <sup>rd</sup> May	Lagos	₦950,000
Leadership, Organizing and Action: Leading Change	19 <sup>th</sup> – 23 <sup>rd</sup> May	Lagos	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	19 <sup>th</sup> – 23 <sup>rd</sup> May	Lagos	₦950,000
Creative Thinking: Innovative Solutions to Complex Challenges	19 <sup>th</sup> – 23 <sup>rd</sup> May	Lagos	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	19 <sup>th</sup> – 23 <sup>rd</sup> May	Lagos	₦950,000
Leading with Authenticity and Purpose	26 <sup>th</sup> – 30 <sup>th</sup> May	Lagos	₦950,000
Ethical Conduct and Compliance	26 <sup>th</sup> – 30 <sup>th</sup> May	Lagos	₦950,000
Developing Positive Mental Attitude for Workplace Success	26 <sup>th</sup> – 30 <sup>th</sup> May	Nasarawa	₦950,000
Developing Positive Mental Attitude for Workplace Success	26 <sup>th</sup> – 30 <sup>th</sup> May	Nasarawa	₦950,000
Leadership, People Management and Communication for Organisational Success	26 <sup>th</sup> – 30 <sup>th</sup> May	Lagos	₦950,000
Developing the Act of Listening Skills for Effective Communication	26 <sup>th</sup> – 30 <sup>th</sup> May	Lagos	₦950,000
Accelerating Digital Transformation in Telecoms	26 <sup>th</sup> – 30 <sup>th</sup> May	Abuja	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	26 <sup>th</sup> – 30 <sup>th</sup> May	Lagos	₦950,000
Digital Economy for Corporate Governance	26 <sup>th</sup> – 30 <sup>th</sup> May	Lagos	₦950,000
Advanced Techniques: Strategic Thinking and Business Planning	26 <sup>th</sup> – 30 <sup>th</sup> May	Lagos	Lagos
Executive Health, Corporate Wellness and Fitness	26 <sup>th</sup> – 30 <sup>th</sup> May	Nasarawa	₦950,000
Managing Effectively in the Changing Telecom Environment	26 <sup>th</sup> – 30 <sup>th</sup> May	Nasarawa	₦950,000
New Broadband Internet, Cloud Computing, IOT/AI and Future Services	26 <sup>th</sup> – 30 <sup>th</sup> May	Kaduna	₦950,000
Globalization in a Digitalised Ecosystem: Emerging Trends	26 <sup>th</sup> – 30 <sup>th</sup> May	Kaduna	₦950,000
Socio-Economic Impact of Telecoms	26 <sup>th</sup> – 30 <sup>th</sup> May	Kaduna	₦950,000
<b>JUNE</b>			



Smart Data: Driving Innovation with Technology	2 <sup>nd</sup> – 6 <sup>th</sup> June	Uyo	₦950,000
Pre-Retirement Course-Preparing to Manage New Beginning	2 <sup>nd</sup> – 6 <sup>th</sup> June	Lagos	₦950,000
Technical, Business and Regulatory Aspects Of 5g Networks	2 <sup>nd</sup> – 6 <sup>th</sup> June	Lagos	₦950,000
Digital Transformation Moving Towards a Digital Society	2 <sup>nd</sup> – 6 <sup>th</sup> June	Lagos	₦950,000
Managing Effectively in the Changing Telecom Environment	2 <sup>nd</sup> – 6 <sup>th</sup> June	Lagos	₦950,000
Project Planning, Scheduling and control Programme	2 <sup>nd</sup> – 6 <sup>th</sup> June	Kaduna	₦950,000
Machine Learning: Blockchain Technology and Internet of Things	2 <sup>nd</sup> – 6 <sup>th</sup> June	Lagos	₦950,000
Leadership, People Management and Communication for Organisational Success	2 <sup>nd</sup> – 6 <sup>th</sup> June	Lagos	₦950,000
Business Planning Approach and Operations	2 <sup>nd</sup> – 6 <sup>th</sup> June	Lagos	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	2 <sup>nd</sup> – 6 <sup>th</sup> June	Lagos	₦950,000
Technical Report and Business Writing Strategy	2 <sup>nd</sup> – 6 <sup>th</sup> June	Lagos	₦950,000
Project Planning, Scheduling and control Programme	2 <sup>nd</sup> – 6 <sup>th</sup> June	Lagos	₦950,000
Managing Responsibly: Practicing Sustainability, Responsibility and Ethics	2 <sup>nd</sup> – 6 <sup>th</sup> June	Abuja	₦950,000
Effective Performance Management: How to Achieve Excellence	2 <sup>nd</sup> – 6 <sup>th</sup> June	Nasarawa	₦950,000
Smart Leadership: Achieving Strategy Through Leadership & Innovation	2 <sup>nd</sup> – 6 <sup>th</sup> June	Nasarawa	₦950,000
Innovation through Design Thinking	2 <sup>nd</sup> – 6 <sup>th</sup> June	Nasarawa	₦950,000
Business Writing and Presentation Skills	9 <sup>th</sup> -13 <sup>th</sup> June	Nasarawa	₦950,000
Global Best Practice in Writing and Presentation Skills	9 <sup>th</sup> -13 <sup>th</sup> June	Nasarawa	₦950,000
Leadership, People Management and Communication for Organisational Success	9 <sup>th</sup> -13 <sup>th</sup> June	Nasarawa	₦950,000
Leading with Authenticity and Purpose	9 <sup>th</sup> -13 <sup>th</sup> June	Nasarawa	₦950,000

Developing the Act of Listening Skills for Effective Communication	9 <sup>th</sup> -13 <sup>th</sup> June	Lagos	₦950,000
Developing the Act of Listening Skills for Effective Communication	9 <sup>th</sup> -13 <sup>th</sup> June	Lagos	₦950,000
Accelerating Digital Transformation in Telecoms	9 <sup>th</sup> -13 <sup>th</sup> June	Lagos	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	9 <sup>th</sup> -13 <sup>th</sup> June	Lagos	₦950,000
Digital Economy for Corporate Governance	9 <sup>th</sup> -13 <sup>th</sup> June	Nasarawa	₦950,000
5G New Radio: Enhanced Mobile Broadband, IOT Communications	9 <sup>th</sup> -13 <sup>th</sup> June	Nasarawa	₦950,000
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	9 <sup>th</sup> -13 <sup>th</sup> June	Lagos	₦950,000
Network Slicing for Future Fixed And 6G Mobile Broadband Architecture	9 <sup>th</sup> -13 <sup>th</sup> June	Nasarawa	₦950,000
Innovation through Design Thinking	9 <sup>th</sup> -13 <sup>th</sup> June	Nasarawa	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	9 <sup>th</sup> -13 <sup>th</sup> June	Kaduna	₦950,000
Addressing The Digital Divide Through Mobile Networks and Adoption	16 <sup>th</sup> – 20 <sup>th</sup> June	Kaduna	₦950,000
Digital Crossroads: Telecommunications Policy in The Internet Age	16 <sup>th</sup> – 20 <sup>th</sup> June	Lagos	₦950,000
Big Data Analytics: Tapping The Power of Big to Gain Competitive Advantage	16 <sup>th</sup> – 20 <sup>th</sup> June	Lagos	₦950,000
Global Best Practice in Writing and Presentation Skills	16 <sup>th</sup> – 20 <sup>th</sup> June	Lagos	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	16 <sup>th</sup> – 20 <sup>th</sup> June	Lagos	₦950,000
Executive Health, Corporate Wellness and Fitness	16 <sup>th</sup> – 20 <sup>th</sup> June	Lagos	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	16 <sup>th</sup> – 20 <sup>th</sup> June	Lagos	₦950,000
Creative Thinking: Innovative Solutions to Complex Challenges	16 <sup>th</sup> – 20 <sup>th</sup> June	Lagos	₦950,000
Strategic Leadership: Enhancing Your Personal Effectiveness	16 <sup>th</sup> – 20 <sup>th</sup> June	Nasarawa	₦950,000
Project Planning, Scheduling and control Programme	16 <sup>th</sup> – 20 <sup>th</sup> June	Nasarawa	₦950,000

Mastering Management and Leadership Skills	16 <sup>th</sup> – 20 <sup>th</sup> June	Nasarawa	₦950,000
Executive Health, Corporate Wellness and Fitness	16 <sup>th</sup> – 20 <sup>th</sup> June	Lagos	₦950,000
Leadership, Organizing and Action: Leading Change	23 <sup>rd</sup> – 27 <sup>th</sup> June	Lagos	₦950,000
Developing the Act of Listening Skills for Effective Communication	23 <sup>rd</sup> – 27 <sup>th</sup> June	Lagos	₦950,000
Creative Thinking: Innovative Solutions to Complex Challenges	23 <sup>rd</sup> – 27 <sup>th</sup> June	Lagos	₦950,000
Leading with Authenticity And Purpose	23 <sup>rd</sup> – 27 <sup>th</sup> June	Lagos	₦950,000
Ethical Conduct and Compliance	23 <sup>rd</sup> – 27 <sup>th</sup> June	Lagos	₦950,000
Developing Positive Mental Attitude For Workplace Success	23 <sup>rd</sup> – 27 <sup>th</sup> June	Lagos	₦950,000
Mastering Management and Leadership Skills	23 <sup>rd</sup> – 27 <sup>th</sup> June	Lagos	₦950,000
New Broadband Internet, Cloud Computing, IOT/AI and Future Services	23 <sup>rd</sup> – 27 <sup>th</sup> June	Lagos	₦950,000
Advanced Techniques: Strategic Thinking and Business Planning	23 <sup>rd</sup> – 27 <sup>th</sup> June	Lagos	₦950,000
Business Writing and Presentation Skills	23 <sup>rd</sup> – 27 <sup>th</sup> June	Abuja	₦950,000
Smart Data: Driving Innovation with Technology	23 <sup>rd</sup> – 27 <sup>th</sup> June	Lagos	₦950,000
Managing Tenders, Specifications and Contracts	23 <sup>rd</sup> – 27 <sup>th</sup> June	Lagos	₦950,000
Pre-Retirement Course-Preparing to Manage New Beginning	23 <sup>rd</sup> – 27 <sup>th</sup> June	Nasarawa	₦950,000
Technical, Business and Regulatory Aspects Of 5g Networks	23 <sup>rd</sup> – 27 <sup>th</sup> June	Nasarawa	₦950,000
Future Network Regulation: Delivering A Regulatory Framework Fit for The Future	23 <sup>rd</sup> – 27 <sup>th</sup> June	Lagos	₦950,000
Digital Transformation Moving Towards a Digital Society	30 <sup>th</sup> June – 4 <sup>th</sup> July	Lagos	₦950,000
Project Planning, Scheduling and control Programme	30 <sup>th</sup> June – 4 <sup>th</sup> July	Lagos	₦950,000
Machine Learning: Blockchain Technology and Internet of Things	30 <sup>th</sup> June – 4 <sup>th</sup> July	Lagos	₦950,000
Leading and Building Culture of Innovation	30 <sup>th</sup> June – 4 <sup>th</sup> July	Lagos	₦950,000

Creating Greater Success in Succession Planning	30 <sup>th</sup> June – 4 <sup>th</sup> July	Abuja	₦950,000
Innovation Ecosystem: Building Competitive and Innovative ICT-Centric Ecosystems	30 <sup>th</sup> June – 4 <sup>th</sup> July	Abuja	₦950,000
Leadership, People Management and Communication for Organisational Success	30 <sup>th</sup> June – 4 <sup>th</sup> July	Uyo	₦950,000
Developing Positive Mental Attitude for Workplace Success	30 <sup>th</sup> June – 4 <sup>th</sup> July	Lagos	₦950,000
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	30 <sup>th</sup> June – 4 <sup>th</sup> July	Nasarawa	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	30 <sup>th</sup> June – 4 <sup>th</sup> July	Nasarawa	₦950,000
Technical Report and Business Writing Strategy	30 <sup>th</sup> June – 4 <sup>th</sup> July	Kaduna	₦950,000
Business Planning Approach And Operations	30 <sup>th</sup> June – 4 <sup>th</sup> July	Nasarawa	₦950,000
<b>JULY</b>			
Executive Health, Corporate Wellness and Fitness	7 <sup>th</sup> – 11 <sup>th</sup> July	Lagos	₦950,000
New Broadband Internet, Cloud Computing, IOT/AI and Future Services	7 <sup>th</sup> – 11 <sup>th</sup> July	Lagos	₦950,000
Advanced Techniques: Strategic Thinking and Business Planning	7 <sup>th</sup> – 11 <sup>th</sup> July	Nasarawa	₦950,000
Business Writing and Presentation Skills	7 <sup>th</sup> – 11 <sup>th</sup> July	Nasarawa	₦950,000
Smart Data: Driving Innovation with Technology	7 <sup>th</sup> – 11 <sup>th</sup> July	Abuja	₦950,000
Managing Tenders, Specifications and Contracts	7 <sup>th</sup> – 11 <sup>th</sup> July	Abuja	₦950,000
Pre-Retirement Course-Preparing to Manage New Beginning	7 <sup>th</sup> – 11 <sup>th</sup> July	Lagos	₦950,000
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	7 <sup>th</sup> – 11 <sup>th</sup> July	Abuja	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	7 <sup>th</sup> – 11 <sup>th</sup> July	Abuja	₦950,000
Technical Report and Business Writing Strategy	7 <sup>th</sup> – 11 <sup>th</sup> July	Lagos	₦950,000

Business Planning Approach and Operations	7 <sup>th</sup> – 11 <sup>th</sup> July	Lagos	₦950,000
Project Planning, Scheduling and control Programme	7 <sup>th</sup> – 11 <sup>th</sup> July	Lagos	₦950,000
Managing Responsibly: Practicing Sustainability, Responsibility and Ethics	7 <sup>th</sup> – 11 <sup>th</sup> July	Lagos	₦950,000
Effective Performance Management: How to Achieve Excellence	14 <sup>th</sup> – 18 <sup>th</sup> July	Lagos	₦950,000
Smart Leadership: Achieving Strategy Through Leadership & Innovation	14 <sup>th</sup> – 18 <sup>th</sup> July	Lagos	₦950,000
Business Writing and Presentation Skills	14 <sup>th</sup> – 18 <sup>th</sup> July	Lagos	₦950,000
Global Best Practice in Writing and Presentation Skills	14 <sup>th</sup> – 18 <sup>th</sup> July	Nasarawa	₦950,000
Strategic Leadership: Enhancing Your Personal Effectiveness	14 <sup>th</sup> – 18 <sup>th</sup> July	Nasarawa	₦950,000
Leadership, People Management and Communication for Organisational Success	14 <sup>th</sup> – 18 <sup>th</sup> July	Kaduna	₦950,000
Developing the Act of Listening Skills for Effective Communication	14 <sup>th</sup> – 18 <sup>th</sup> July	Uyo	₦950,000
Technical Report And Business Writing Strategy	14 <sup>th</sup> – 18 <sup>th</sup> July	Kano	₦950,000
Leadership, People Management and Communication for Organisational Success	14 <sup>th</sup> – 18 <sup>th</sup> July	Kano	₦950,000
Technical, Business and Regulatory Aspects Of 5g Networks	14 <sup>th</sup> – 18 <sup>th</sup> July	Lagos	₦950,000
Future Network Regulation: Delivering A Regulatory Framework Fit for The Future	14 <sup>th</sup> – 18 <sup>th</sup> July	Nasarawa	₦950,000
Digital Transformation Moving Towards a Digital Society	14 <sup>th</sup> – 18 <sup>th</sup> July	Abuja	₦950,000
Project Planning, Scheduling and control Programme	14 <sup>th</sup> – 18 <sup>th</sup> July	Abuja	₦950,000
Machine Learning: Blockchain Technology and Internet of Things	14 <sup>th</sup> – 18 <sup>th</sup> July	Kaduna	₦950,000
Innovation Ecosystem: Building Competitive and Innovative ICT-Centric Ecosystems	14 <sup>th</sup> – 18 <sup>th</sup> July	Kaduna	₦950,000
Leading and Building Culture of Innovation	21 <sup>st</sup> – 25 <sup>th</sup> July	Lagos	₦950,000

Creating Greater Success in Succession Planning	21 <sup>st</sup> – 25 <sup>th</sup> July	Lagos	₦950,000
Leadership, People Management and Communication for Organisational Success	21 <sup>st</sup> – 25 <sup>th</sup> July	Lagos	₦950,000
Developing the Act of Listening Skills for Effective Communication	21 <sup>st</sup> – 25 <sup>th</sup> July	Lagos	₦950,000
Executive Health, Corporate Wellness and Fitness	21 <sup>st</sup> – 25 <sup>th</sup> July	Lagos	₦950,000
Leadership, Organizing and Action: Leading Change	21 <sup>st</sup> – 25 <sup>th</sup> July	Lagos	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	21 <sup>st</sup> – 25 <sup>th</sup> July	Lagos	₦950,000
Creative Thinking: Innovative Solutions to Complex Challenges	21 <sup>st</sup> – 25 <sup>th</sup> July	Lagos	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	21 <sup>st</sup> – 25 <sup>th</sup> July	Nasarawa	₦950,000
Leading with Authenticity and Purpose	21 <sup>st</sup> – 25 <sup>th</sup> July	Enugu	₦950,000
Ethical Conduct and Compliance	21 <sup>st</sup> – 25 <sup>th</sup> July	Enugu	₦950,000
Developing Positive Mental Attitude for Workplace Success	21 <sup>st</sup> – 25 <sup>th</sup> July	Nasarawa	₦950,000
Mastering Management and Leadership Skills	21 <sup>st</sup> – 25 <sup>th</sup> July	Nasarawa	₦950,000
Accelerating Digital Transformation in Telecoms	28 <sup>th</sup> July – 1 <sup>st</sup> August	Lagos	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	28 <sup>th</sup> July – 1 <sup>st</sup> August	Lagos	₦950,000
Digital Economy for Corporate Governance	28 <sup>th</sup> July – 1 <sup>st</sup> August	Nasarawa	₦950,000
5G New Radio: Enhanced Mobile Broadband, IOT Communications	28 <sup>th</sup> July – 1 <sup>st</sup> August	Abuja	₦950,000
E-Business and Corporate Governance	28 <sup>th</sup> July – 1 <sup>st</sup> August	Lagos	₦950,000
Business Planning Approach and Operations	28 <sup>th</sup> July – 1 <sup>st</sup> August	Lagos	₦950,000
Developing Positive Mental Attitude for Workplace Success	28 <sup>th</sup> July – 1 <sup>st</sup> August	Abuja	₦950,000
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	28 <sup>th</sup> July – 1 <sup>st</sup> August	Nasarawa	₦950,000

Business Planning Approach and Operations	28 <sup>th</sup> July – 1 <sup>st</sup> August	Abuja	₦950,000
Leadership, People Management and Communication for Organisational Success	28 <sup>th</sup> July – 1 <sup>st</sup> August	Lagos	₦950,000
Strategic Leadership: Enhancing Your Personal Effectiveness	28 <sup>th</sup> July – 1 <sup>st</sup> August	Lagos	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	28 <sup>th</sup> July – 1 <sup>st</sup> August	Lagos	₦950,000
Influence And Persuasion In Leadership	28 <sup>th</sup> July – 1 <sup>st</sup> August	Nasarawa	₦950,000
<b>AUGUST</b>			
Leading and Building Culture of Innovation	4 <sup>th</sup> – 8 <sup>th</sup> August	Lagos	₦950,000
Managing Effectively in The Changing Telecom Environment	4 <sup>th</sup> – 8 <sup>th</sup> August	Lagos	₦950,000
Creating Greater Success in Succession Planning	4 <sup>th</sup> – 8 <sup>th</sup> August	Lagos	₦950,000
Innovation Ecosystem: Building Competitive and Innovative ICT-Centric Ecosystems	4 <sup>th</sup> – 8 <sup>th</sup> August	Lagos	₦950,000
Digital Economy for Corporate Governance	4 <sup>th</sup> – 8 <sup>th</sup> August	Abuja	₦950,000
5G New Radio: Enhanced Mobile Broadband, IOT Communications	4 <sup>th</sup> – 8 <sup>th</sup> August	Nasarawa	₦950,000
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	4 <sup>th</sup> – 8 <sup>th</sup> August	Nasarawa	₦950,000
Network Slicing for Future Fixed And 6G Mobile Broadband Architecture	4 <sup>th</sup> – 8 <sup>th</sup> August	Lagos	₦950,000
Innovation through Design Thinking	4 <sup>th</sup> – 8 <sup>th</sup> August	Uyo	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	4 <sup>th</sup> – 8 <sup>th</sup> August	Nasarawa	₦950,000
Creative Thinking: Innovative Solutions to Complex Challenges	4 <sup>th</sup> – 8 <sup>th</sup> August	Nasarawa	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	4 <sup>th</sup> – 8 <sup>th</sup> August	Enugu	₦950,000
Leading with Authenticity And Purpose	4 <sup>th</sup> – 8 <sup>th</sup> August	Lagos	₦950,000
Managing Tenders, Specifications and Contracts	4 <sup>th</sup> – 8 <sup>th</sup> August	Lagos	₦950,000

Pre-Retirement Course-Preparing to Manage New Beginning	4 <sup>th</sup> – 8 <sup>th</sup> August	Nasarawa	₦950,000
Influence and Persuasion in Leadership	11 <sup>th</sup> – 15 <sup>th</sup> August	Lagos	₦950,000
Advanced Techniques: Strategic Thinking and Business Planning	11 <sup>th</sup> – 15 <sup>th</sup> August	Lagos	₦950,000
E-Business and Corporate Governance	11 <sup>th</sup> – 15 <sup>th</sup> August	Lagos	₦950,000
Innovation through Design Thinking	11 <sup>th</sup> – 15 <sup>th</sup> August	Nasarawa	₦950,000
Digital Transformation: Enhancing IoT-Driven Solutions	11 <sup>th</sup> – 15 <sup>th</sup> August	Nasarawa	₦950,000
Leading and Building Culture of Innovation	11 <sup>th</sup> – 15 <sup>th</sup> August	Lagos	₦950,000
Creating Greater Success in Succession Planning	11 <sup>th</sup> – 15 <sup>th</sup> August	Lagos	₦950,000
Addressing the Digital Divide Through Mobile Networks and Adoption	11 <sup>th</sup> – 15 <sup>th</sup> August	Lagos	₦950,000
Digital Crossroads: Telecommunications Policy in The Internet Age	11 <sup>th</sup> – 15 <sup>th</sup> August	Lagos	₦950,000
	11 <sup>th</sup> – 15 <sup>th</sup> August		
Big Data Analytics: Tapping the Power of Big to Gain Competitive Advantage	11 <sup>th</sup> – 15 <sup>th</sup> August	Lagos	₦950,000
Global Best Practice in Writing and Presentation Skills	11 <sup>th</sup> – 15 <sup>th</sup> August	Lagos	₦950,000
Leadership, People Management and Communication for Organisational Success	11 <sup>th</sup> – 15 <sup>th</sup> August	Lagos	₦950,000
Developing the Act of Listening Skills for Effective Communication	11 <sup>th</sup> – 15 <sup>th</sup> August	Lagos	₦950,000
Accelerating Digital Transformation in Telecoms	11 <sup>th</sup> – 15 <sup>th</sup> August	Nasarawa	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	11 <sup>th</sup> – 15 <sup>th</sup> August	Nasarawa	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	18 <sup>th</sup> – 22 <sup>nd</sup> August	Lagos	₦950,000
Executive Health, Corporate Wellness and Fitness	18 <sup>th</sup> – 22 <sup>nd</sup> August	Lagos	₦950,000
Telecommunications and Economic Growth: Telecoms Infrastructural Investment to Productivity	18 <sup>th</sup> – 22 <sup>nd</sup> August	Lagos	₦950,000



New Broadband Internet, Cloud Computing, IOT/AI and Future Services	18 <sup>th</sup> – 22 <sup>nd</sup> August	Lagos	₦950,000
Advanced Techniques: Strategic Thinking and Business Planning	18 <sup>th</sup> – 22 <sup>nd</sup> August	Kaduna	₦950,000
Business Writing and Presentation Skills	18 <sup>th</sup> – 22 <sup>nd</sup> August	Nasarawa	₦950,000
Smart Data: Driving Innovation with Technology	18 <sup>th</sup> – 22 <sup>nd</sup> August	Abuja	₦950,000
Globalization in a Digitalised Ecosystem: Emerging Trends	18 <sup>th</sup> – 22 <sup>nd</sup> August	Abuja	₦950,000
Socio-Economic Impact of Telecoms	18 <sup>th</sup> – 22 <sup>nd</sup> August	Abuja	₦950,000
Managing Tenders, Specifications and Contracts	18 <sup>th</sup> – 22 <sup>nd</sup> August	Nasarawa	₦950,000
Pre-Retirement Course-Preparing to Manage New Beginning	18 <sup>th</sup> – 22 <sup>nd</sup> August	Lagos	₦950,000
Technical, Business and Regulatory Aspects Of 5g Networks	18 <sup>th</sup> – 22 <sup>nd</sup> August	Abuja	₦950,000
Future Network Regulation: Delivering A Regulatory Framework Fit for The Future	18 <sup>th</sup> – 22 <sup>nd</sup> August	Lagos	₦950,000
Smart Leadership: Achieving Strategy Through Leadership & Innovation	18 <sup>th</sup> – 22 <sup>nd</sup> August	Nasarawa	₦950,000
Business Writing and Presentation Skills	18 <sup>th</sup> – 22 <sup>nd</sup> August	Nasarawa	₦950,000
Global Best Practice in Writing and Presentation Skills	18 <sup>th</sup> – 22 <sup>nd</sup> August	Nasarawa	₦950,000
Leadership, People Management and Communication for Organisational Success	18 <sup>th</sup> – 22 <sup>nd</sup> August	Nasarawa	₦950,000
Strategic Leadership: Enhancing Your Personal Effectiveness	18 <sup>th</sup> – 22 <sup>nd</sup> August	Lagos	₦950,000
Managing Responsibly: Practicing Sustainability, Responsibility and Ethics	18 <sup>th</sup> – 22 <sup>nd</sup> August	Lagos	₦950,000
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	18 <sup>th</sup> – 22 <sup>nd</sup> August	Lagos	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	25 <sup>th</sup> – 29 <sup>th</sup> August	Lagos	₦950,000
Technical Report and Business Writing Strategy	25 <sup>th</sup> – 29 <sup>th</sup> August	Abuja	₦950,000

Business Planning Approach And Operations	25 <sup>th</sup> – 29 <sup>th</sup> August	Abuja	₦950,000
Project Planning, Scheduling and control Programme	25 <sup>th</sup> – 29 <sup>th</sup> August	Lagos	₦950,000
Effective Performance Management: How to Achieve Excellence	25 <sup>th</sup> – 29 <sup>th</sup> August	Lagos	₦950,000
Smart Leadership: Achieving Strategy Through Leadership & Innovation	25 <sup>th</sup> – 29 <sup>th</sup> August	Lagos	₦950,000
Advanced Techniques: Strategic Thinking and Business Planning	25 <sup>th</sup> – 29 <sup>th</sup> August	Lagos	₦950,000
Strategic Leadership: Enhancing Your Personal Effectiveness	25 <sup>th</sup> – 29 <sup>th</sup> August	Nasarawa	₦950,000
Mastering Management and Leadership Skills	25 <sup>th</sup> – 29 <sup>th</sup> August	Nasarawa	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	25 <sup>th</sup> – 29 <sup>th</sup> August	Nasarawa	₦950,000
Digital Transformation Moving Towards a Digital Society	25 <sup>th</sup> – 29 <sup>th</sup> August	Lagos	₦950,000
Project Planning, Scheduling and control Programme	25 <sup>th</sup> – 29 <sup>th</sup> August	Lagos	₦950,000
Leading and Building Culture of Innovation	25 <sup>th</sup> – 29 <sup>th</sup> August	Lagos	₦950,000
Creating Greater Success in Succession Planning	25 <sup>th</sup> – 29 <sup>th</sup> August	Nasarawa	₦950,000
Innovation Ecosystem: Building Competitive and Innovative ICT-Centric Ecosystems	25 <sup>th</sup> – 29 <sup>th</sup> August	Nasarawa	₦950,000
Digital Economy for Corporate Governance	25 <sup>th</sup> – 29 <sup>th</sup> August	Enugu	₦950,000
5G New Radio: Enhanced Mobile Broadband, IOT Communications	25 <sup>th</sup> – 29 <sup>th</sup> August	Enugu	₦950,000
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	25 <sup>th</sup> – 29 <sup>th</sup> August	Abuja	₦950,000
Network Slicing for Future Fixed And 6G Mobile Broadband Architecture	25 <sup>th</sup> – 29 <sup>th</sup> August	Kano	₦950,000
<b>SEPTEMBER</b>			
Network Slicing for Future Fixed And 6G Mobile Broadband Architecture	1 <sup>st</sup> – 5 <sup>th</sup> September	Abuja	₦950,000
Innovation through Design Thinking	1 <sup>st</sup> – 5 <sup>th</sup> September	Abuja	₦950,000
Leading and Building Culture of Innovation	1 <sup>st</sup> – 5 <sup>th</sup> September	Abuja	₦950,000

Machine Learning: Blockchain Technology and Internet of Things	1 <sup>st</sup> – 5 <sup>th</sup> September	Abuja	₦950,000
Creating Greater Success in Succession Planning	1 <sup>st</sup> – 5 <sup>th</sup> September	Lagos	₦950,000
Innovation Ecosystem: Building Competitive and Innovative ICT-Centric Ecosystems	1 <sup>st</sup> – 5 <sup>th</sup> September	Lagos	₦950,000
Ethical Conduct and Compliance	1 <sup>st</sup> – 5 <sup>th</sup> September	Lagos	₦950,000
Mastering Management and Leadership Skills	1 <sup>st</sup> – 5 <sup>th</sup> September	Lagos	₦950,000
Developing Positive Mental Attitude for Workplace Success	1 <sup>st</sup> – 5 <sup>th</sup> September	Lagos	₦950,000
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	1 <sup>st</sup> – 5 <sup>th</sup> September	Lagos	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	1 <sup>st</sup> – 5 <sup>th</sup> September	Nasarawa	₦950,000
Creative Thinking: Innovative Solutions to Complex Challenges	1 <sup>st</sup> – 5 <sup>th</sup> September	Nasarawa	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	1 <sup>st</sup> – 5 <sup>th</sup> September	Kaduna	₦950,000
Technical Report and Business Writing Strategy	1 <sup>st</sup> – 5 <sup>th</sup> September	Nasarawa	₦950,000
Business Planning Approach and Operations	8 <sup>th</sup> – 12 <sup>th</sup> September	Lagos	₦950,000
Project Planning, Scheduling and control Programme	8 <sup>th</sup> – 12 <sup>th</sup> September	Lagos	₦950,000
Managing Responsibly: Practicing Sustainability, Responsibility and Ethics	8 <sup>th</sup> – 12 <sup>th</sup> September	Lagos	₦950,000
Effective Performance Management: How to Achieve Excellence	8 <sup>th</sup> – 12 <sup>th</sup> September	Abuja	₦950,000
Smart Leadership: Achieving Strategy Through Leadership & Innovation	8 <sup>th</sup> – 12 <sup>th</sup> September	Abuja	₦950,000
Business Writing and Presentation Skills	8 <sup>th</sup> – 12 <sup>th</sup> September	Abuja	₦950,000
Global Best Practice in Writing and Presentation Skills	8 <sup>th</sup> – 12 <sup>th</sup> September	Lagos	₦950,000
Ethical Conduct and Compliance	8 <sup>th</sup> – 12 <sup>th</sup> September	Nasarawa	₦950,000



Technical Report and Business Writing Strategy	8 <sup>th</sup> – 12 <sup>th</sup> September	Nasarawa	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	8 <sup>th</sup> – 12 <sup>th</sup> September	Nasarawa	₦950,000
Pre-Retirement Course- Preparing to Manage New Beginning	8 <sup>th</sup> – 12 <sup>th</sup> September	Lagos	₦950,000
5G New Radio: Enhanced Mobile Broadband, IOT Communications	8 <sup>th</sup> – 12 <sup>th</sup> September	Lagos	₦950,000
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	8 <sup>th</sup> – 12 <sup>th</sup> September	Abuja	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	8 <sup>th</sup> – 12 <sup>th</sup> September	Abuja	₦950,000
Digital Transformation Moving Towards a Digital Society	8 <sup>th</sup> – 12 <sup>th</sup> September	Nasarawa	₦950,000
Project Planning, Scheduling and control Programme	8 <sup>th</sup> – 12 <sup>th</sup> September	Kaduna	₦950,000
Digital Crossroads: Telecommunications Policy in The Internet Age	8 <sup>th</sup> – 12 <sup>th</sup> September	Uyo	₦950,000
Big Data Analytics: Tapping The Power of Big to Gain Competitive Advantage	8 <sup>th</sup> – 12 <sup>th</sup> September	Kano	₦950,000
Global Best Practice in Writing and Presentation Skills	8 <sup>th</sup> – 12 <sup>th</sup> September	Kano	₦950,000
Leadership, People Management and Communication for Organisational Success	15 <sup>th</sup> – 19 <sup>th</sup> September	Lagos	₦950,000
Developing the Act of Listening Skills for Effective Communication	15 <sup>th</sup> – 19 <sup>th</sup> September	Lagos	₦950,000
Accelerating Digital Transformation in Telecoms	15 <sup>th</sup> – 19 <sup>th</sup> September	Lagos	₦950,000
Executive Health, Corporate Wellness and Fitness	15 <sup>th</sup> – 19 <sup>th</sup> September	Lagos	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	15 <sup>th</sup> – 19 <sup>th</sup> September	Nasarawa	₦950,000
Addressing the Digital Divide Through Mobile Networks and Adoption	15 <sup>th</sup> – 19 <sup>th</sup> September	Enugu	₦950,000
Smart Data: Driving Innovation with Technology	15 <sup>th</sup> – 19 <sup>th</sup> September	Enugu	₦950,000
Managing Tenders, Specifications and Contracts	15 <sup>th</sup> – 19 <sup>th</sup> September	Nasarawa	₦950,000

Pre-Retirement Course-Preparing to Manage New Beginning	15 <sup>th</sup> – 19 <sup>th</sup> September	Nasarawa	₦950,000
Leadership, People Management and Communication for Organisational Success	15 <sup>th</sup> – 19 <sup>th</sup> September	Abuja	₦950,000
Strategic Leadership: Enhancing Your Personal Effectiveness	15 <sup>th</sup> – 19 <sup>th</sup> September	Lagos	₦950,000
Developing the Act of Listening Skills for Effective Communication	15 <sup>th</sup> – 19 <sup>th</sup> September	Abuja	₦950,000
Executive Health, Corporate Wellness and Fitness	15 <sup>th</sup> – 19 <sup>th</sup> September	Abuja	₦950,000
Leadership, Organizing and Action: Leading Change	15 <sup>th</sup> – 19 <sup>th</sup> September	Nasarawa	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	15 <sup>th</sup> – 19 <sup>th</sup> September	Nasarawa	₦950,000
Leading with Authenticity and Purpose	15 <sup>th</sup> – 19 <sup>th</sup> September	Nasarawa	₦950,000
Managing Tenders, Specifications and Contracts	15 <sup>th</sup> – 19 <sup>th</sup> September	Lagos	₦950,000
Digital Transformation: Enhancing IoT-Driven Solutions	15 <sup>th</sup> – 19 <sup>th</sup> September	Lagos	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	15 <sup>th</sup> – 19 <sup>th</sup> September	Lagos	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	22 <sup>nd</sup> – 26 <sup>th</sup> September	Lagos	₦950,000
Leading with Authenticity And Purpose	22 <sup>nd</sup> – 26 <sup>th</sup> September	Lagos	₦950,000
Managing Tenders, Specifications and Contracts	22 <sup>nd</sup> – 26 <sup>th</sup> September	Lagos	₦950,000
Pre-Retirement Course-Preparing to Manage New Beginning	22 <sup>nd</sup> – 26 <sup>th</sup> September	Lagos	₦950,000
Influence and Persuasion in Leadership	22 <sup>nd</sup> – 26 <sup>th</sup> September	Abuja	₦950,000
Advanced Techniques: Strategic Thinking and Business Planning	22 <sup>nd</sup> – 26 <sup>th</sup> September	Abuja	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	22 <sup>nd</sup> – 26 <sup>th</sup> September	Nasarawa	₦950,000
E-Business and Corporate Governance	22 <sup>nd</sup> – 26 <sup>th</sup> September	Nasarawa	₦950,000



Developing Positive Mental Attitude for Workplace Success	22 <sup>nd</sup> – 26 <sup>th</sup> September	Nasarawa	₦950,000
Technical, Business and Regulatory Aspects Of 5g Networks	22 <sup>nd</sup> – 26 <sup>th</sup> September	Lagos	₦950,000
Digital Crossroads: Telecommunications Policy in The Internet Age	22 <sup>nd</sup> – 26 <sup>th</sup> September	Nasarawa	₦950,000
Future Network Regulation: Delivering A Regulatory Framework Fit for The Future	22 <sup>nd</sup> – 26 <sup>th</sup> September	Abuja	₦950,000
Digital Transformation Moving Towards a Digital Society	22 <sup>nd</sup> – 26 <sup>th</sup> September	Lagos	₦950,000
Project Planning, Scheduling and control Programme	29 <sup>th</sup> Sept. – 3 <sup>rd</sup> October	Lagos	₦950,000
Machine Learning: Blockchain Technology and Internet of Things	29 <sup>th</sup> Sept. – 3 <sup>rd</sup> October	Lagos	₦950,000
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	29 <sup>th</sup> Sept. – 3 <sup>rd</sup> October	Nasarawa	₦950,000
Network Slicing for Future Fixed And 6G Mobile Broadband Architecture	29 <sup>th</sup> Sept. – 3 <sup>rd</sup> October	Nasarawa	₦950,000
Innovation through Design Thinking	29 <sup>th</sup> Sept. – 3 <sup>rd</sup> October	Abuja	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	29 <sup>th</sup> Sept. – 3 <sup>rd</sup> October	Kaduna	₦950,000
Addressing the Digital Divide Through Mobile Networks and Adoption	29 <sup>th</sup> Sept. – 3 <sup>rd</sup> October	Kano	₦950,000
Innovation through Design Thinking	22 <sup>nd</sup> – 26 <sup>th</sup> September	Nasarawa	₦950,000
E-Business and Corporate Governance	29 <sup>th</sup> Sept. – 3 <sup>rd</sup> October	Lagos	₦950,000
Innovation through Design Thinking	29 <sup>th</sup> Sept. – 3 <sup>rd</sup> October	Lagos	₦950,000
Leading and Building Culture of Innovation	29 <sup>th</sup> Sept. – 3 <sup>rd</sup> October	Uyo	₦950,000
Creating Greater Success in Succession Planning	29 <sup>th</sup> Sept. – 3 <sup>rd</sup> October	Uyo	₦950,000
Ethical Conduct and Compliance	29 <sup>th</sup> Sept. – 3 <sup>rd</sup> October	Nasarawa	₦950,000
Leading and Building Culture of Innovation	29 <sup>th</sup> Sept. – 3 <sup>rd</sup> October	Nasarawa	₦950,000
Leadership, People Management and Communication for Organisational Success	29 <sup>th</sup> Sept. – 3 <sup>rd</sup> October	Enugu	₦950,000

Mastering Powerful Conversations in a Fast-Changing World	29 <sup>th</sup> Sept. – 3 <sup>rd</sup> October	Enugu	₦950,000
<b>OCTOBER</b>			
Executive Health, Corporate Wellness and Fitness	6 <sup>th</sup> – 10 <sup>th</sup> October	Nasarawa	₦950,000
New Broadband Internet, Cloud Computing, IOT/AI and Future Services	6 <sup>th</sup> – 10 <sup>th</sup> October	Enugu	₦950,000
Advanced Techniques: Strategic Thinking and Business Planning	6 <sup>th</sup> – 10 <sup>th</sup> October	Lagos	₦950,000
Business Writing and Presentation Skills	6 <sup>th</sup> – 10 <sup>th</sup> October	Lagos	₦950,000
Smart Data: Driving Innovation with Technology	6 <sup>th</sup> – 10 <sup>th</sup> October	Nasarawa	₦950,000
Leadership, Organizing and Action: Leading Change	6 <sup>th</sup> – 10 <sup>th</sup> October	Lagos	₦950,000
Leading and Building Culture of Innovation	6 <sup>th</sup> – 10 <sup>th</sup> October	Lagos	₦950,000
Mastering Management and Leadership Skills	6 <sup>th</sup> – 10 <sup>th</sup> October	Abuja	₦950,000
Developing Positive Mental Attitude for Workplace Success	6 <sup>th</sup> – 10 <sup>th</sup> October	Abuja	₦950,000
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	6 <sup>th</sup> – 10 <sup>th</sup> October	Nasarawa	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	6 <sup>th</sup> – 10 <sup>th</sup> October	Nasarawa	₦950,000
Technical Report and Business Writing Strategy	6 <sup>th</sup> – 10 <sup>th</sup> October	Uyo	₦950,000
Business Planning Approach and Operations	6 <sup>th</sup> – 10 <sup>th</sup> October	Nasarawa	₦950,000
Project Planning, Scheduling and control Programme	13 <sup>th</sup> – 17 <sup>th</sup> October	Lagos	₦950,000
Effective Performance Management: How to Achieve Excellence	13 <sup>th</sup> – 17 <sup>th</sup> October	Lagos	₦950,000
Smart Leadership: Achieving Strategy Through Leadership & Innovation	13 <sup>th</sup> – 17 <sup>th</sup> October	Lagos	₦950,000
Business Writing and Presentation Skills	13 <sup>th</sup> – 17 <sup>th</sup> October	Lagos	₦950,000

Global Best Practice in Writing and Presentation Skills	13 <sup>th</sup> – 17 <sup>th</sup> October	Lagos	₦950,000
Leadership, People Management and Communication for Organisational Success	13 <sup>th</sup> – 17 <sup>th</sup> October	Lagos	₦950,000
Developing the Act of Listening Skills for Effective Communication	13 <sup>th</sup> – 17 <sup>th</sup> October	Nasarawa	₦950,000
Leading with Authenticity and Purpose	13 <sup>th</sup> – 17 <sup>th</sup> October	Nasarawa	₦950,000
Ethical Conduct and Compliance	13 <sup>th</sup> – 17 <sup>th</sup> October	Nasarawa	₦950,000
Managing Tenders, Specifications and Contracts	13 <sup>th</sup> – 17 <sup>th</sup> October	Lagos	₦950,000
Globalization in a Digitalised Ecosystem: Emerging Trends	13 <sup>th</sup> – 17 <sup>th</sup> October	Lagos	₦950,000
Socio-Economic Impact of Telecoms	13 <sup>th</sup> – 17 <sup>th</sup> October	Lagos	₦950,000
Technical, Business and Regulatory Aspects Of 5g Networks	13 <sup>th</sup> – 17 <sup>th</sup> October	Enugu	₦950,000
Future Network Regulation: Delivering A Regulatory Framework Fit for The Future	13 <sup>th</sup> – 17 <sup>th</sup> October	Nasarawa	₦950,000
Digital Transformation Moving Towards a Digital Society	13 <sup>th</sup> – 17 <sup>th</sup> October	Nasarawa	₦950,000
Project Planning, Scheduling and control Programme	13 <sup>th</sup> – 17 <sup>th</sup> October	Lagos	₦950,000
Machine Learning: Blockchain Technology and Internet of Things	13 <sup>th</sup> – 17 <sup>th</sup> October	Nasarawa	₦950,000
Innovation Ecosystem: Building Competitive and Innovative ICT-Centric Ecosystems	20 <sup>th</sup> – 24 <sup>th</sup> October	Nasarawa	₦950,000
Leading and Building Culture of Innovation	20 <sup>th</sup> – 24 <sup>th</sup> October	Nasarawa	₦950,000
Creating Greater Success in Succession Planning	20 <sup>th</sup> – 24 <sup>th</sup> October	Nasarawa	₦950,000
Leadership, People Management and Communication for Organisational Success	20 <sup>th</sup> – 24 <sup>th</sup> October	Nasarawa	₦950,000
Pre-Retirement Course- Preparing to Manage New Beginning	20 <sup>th</sup> – 24 <sup>th</sup> October	Lagos	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	20 <sup>th</sup> – 24 <sup>th</sup> October	Lagos	₦950,000
Executive Health, Corporate Wellness and Fitness	20 <sup>th</sup> – 24 <sup>th</sup> October	Lagos	₦950,000



Leadership, Organizing and Action: Leading Change	20 <sup>th</sup> – 24 <sup>th</sup> October	Nasarawa	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	20 <sup>th</sup> – 24 <sup>th</sup> October	Kaduna	₦950,000
Creative Thinking: Innovative Solutions to Complex Challenges	20 <sup>th</sup> – 24 <sup>th</sup> October	Nasarawa	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	20 <sup>th</sup> – 24 <sup>th</sup> October	Nasarawa	₦950,000
Managing Responsibly: Practicing Sustainability, Responsibility and Ethics	20 <sup>th</sup> – 24 <sup>th</sup> October	Nasarawa	₦950,000
Leading with Authenticity and Purpose	20 <sup>th</sup> – 24 <sup>th</sup> October	Lagos	₦950,000
Mastering Management and Leadership Skills	20 <sup>th</sup> – 24 <sup>th</sup> October	Lagos	₦950,000
Managing Tenders, Specifications and Contracts	20 <sup>th</sup> – 24 <sup>th</sup> October	Lagos	₦950,000
Pre-Retirement Course-Preparing to Manage New Beginning	27 <sup>th</sup> – 31 <sup>st</sup> October	Lagos	₦950,000
Leadership, Organizing and Action: Leading Change	27 <sup>th</sup> – 31 <sup>st</sup> October	Lagos	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	27 <sup>th</sup> – 31 <sup>st</sup> October	Lagos	₦950,000
Creative Thinking: Innovative Solutions to Complex Challenges	27 <sup>th</sup> – 31 <sup>st</sup> October	Nasarawa	₦950,000
Influence and Persuasion in Leadership	27 <sup>th</sup> – 31 <sup>st</sup> October	Lagos	₦950,000
Advanced Techniques: Strategic Thinking and Business Planning	27 <sup>th</sup> – 31 <sup>st</sup> October	Enugu	₦950,000
E-Business and Corporate Governance	27 <sup>th</sup> – 31 <sup>st</sup> October	Enugu	₦950,000
Innovation through Design Thinking	27 <sup>th</sup> – 31 <sup>st</sup> October	Nasarawa	₦950,000
Creating Greater Success in Succession Planning	27 <sup>th</sup> – 31 <sup>st</sup> October	Nasarawa	₦950,000
Digital Economy for Corporate Governance	27 <sup>th</sup> – 31 <sup>st</sup> October	Abuja	₦950,000
5G New Radio: Enhanced Mobile Broadband, IOT Communications	27 <sup>th</sup> – 31 <sup>st</sup> October	Abuja	₦950,000
Leadership, People Management and Communication for Organisational Success	27 <sup>th</sup> – 31 <sup>st</sup> October	Abuja	₦950,000
Developing the Act of Listening Skills for Effective Communication	27 <sup>th</sup> – 31 <sup>st</sup> October	Lagos	₦950,000

Accelerating Digital Transformation in Telecoms	27 <sup>th</sup> – 31 <sup>st</sup> October	Lagos	₦950,000
Managing Effectively In The Changing Telecom Environment	27 <sup>th</sup> – 31 <sup>st</sup> October	Lagos	₦950,000
Business Writing and Presentation Skills	27 <sup>th</sup> – 31 <sup>st</sup> October	Nasarawa	₦950,000
Managing Tenders, Specifications and Contracts	27 <sup>th</sup> – 31 <sup>st</sup> October	Nasarawa	₦950,000
<b>NOVEMBER</b>			
Leading and Building Culture of Innovation	3 <sup>rd</sup> – 7 <sup>th</sup> November	Lagos	₦950,000
Creating Greater Success in Succession Planning	3 <sup>rd</sup> – 7 <sup>th</sup> November	Abuja	₦950,000
Innovation Ecosystem: Building Competitive and Innovative ICT-Centric Ecosystems	3 <sup>rd</sup> – 7 <sup>th</sup> November	Abuja	₦950,000
Digital Economy for Corporate Governance	3 <sup>rd</sup> – 7 <sup>th</sup> November	Abuja	₦950,000
5G New Radio: Enhanced Mobile Broadband, IOT Communications	3 <sup>rd</sup> – 7 <sup>th</sup> November	Lagos	₦950,000
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	3 <sup>rd</sup> – 7 <sup>th</sup> November	Kaduna	₦950,000
Telecommunications and Economic Growth: Telecoms Infrastructural Investment to Productivity	3 <sup>rd</sup> – 7 <sup>th</sup> November	Kaduna	₦950,000
Network Slicing for Future Fixed And 6G Mobile Broadband Architecture	3 <sup>rd</sup> – 7 <sup>th</sup> November	Lagos	₦950,000
Innovation through Design Thinking	3 <sup>rd</sup> – 7 <sup>th</sup> November	Nasarawa	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	3 <sup>rd</sup> – 7 <sup>th</sup> November	Abuja	₦950,000
Developing the Act of Listening Skills for Effective Communication	3 <sup>rd</sup> – 7 <sup>th</sup> November	Abuja	₦950,000
Executive Health, Corporate Wellness and Fitness	3 <sup>rd</sup> – 7 <sup>th</sup> November	Uyo	₦950,000
Leadership, Organizing and Action: Leading Change	3 <sup>rd</sup> – 7 <sup>th</sup> November	Abuja	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	3 <sup>rd</sup> – 7 <sup>th</sup> November	Abuja	₦950,000
Creative Thinking: Innovative Solutions to Complex Challenges	3 <sup>rd</sup> – 7 <sup>th</sup> November	Nasarawa	₦950,000

The Influential Leader: Self-Understanding and Leading Organizations	3 <sup>rd</sup> – 7 <sup>th</sup> November	Nasarawa	₦950,000
Business Planning Approach and Operations	3 <sup>rd</sup> – 7 <sup>th</sup> November	Lagos	₦950,000
Project Planning, Scheduling and control Programme	3 <sup>rd</sup> – 7 <sup>th</sup> November	Lagos	₦950,000
Strategic Leadership: Enhancing Your Personal Effectiveness	3 <sup>rd</sup> – 7 <sup>th</sup> November	Lagos	₦950,000
Leadership, Organizing and Action: Leading Change	3 <sup>rd</sup> – 7 <sup>th</sup> November	Lagos	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	3 <sup>rd</sup> – 7 <sup>th</sup> November	Lagos	₦950,000
Managing Tenders, Specifications and Contracts	10 <sup>th</sup> – 14 <sup>th</sup> November	Nasarawa	₦950,000
Developing Positive Mental Attitude for Workplace Success	10 <sup>th</sup> – 14 <sup>th</sup> November	Kano	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	10 <sup>th</sup> – 14 <sup>th</sup> November	Nasarawa	₦950,000
Pre-Retirement Course-Preparing to Manage New Beginning	10 <sup>th</sup> – 14 <sup>th</sup> November	Lagos	₦950,000
Influence and Persuasion In Leadership	10 <sup>th</sup> – 14 <sup>th</sup> November	Nasarawa	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	10 <sup>th</sup> – 14 <sup>th</sup> November	Kano	₦950,000
Leading and Building Culture of Innovation	10 <sup>th</sup> – 14 <sup>th</sup> November	Kano	₦950,000
Advanced Techniques: Strategic Thinking and Business Planning	10 <sup>th</sup> – 14 <sup>th</sup> November	Lagos	₦950,000
E-Business and Corporate Governance	10 <sup>th</sup> – 14 <sup>th</sup> November	Lagos	₦950,000
Addressing The Digital Divide Through Mobile Networks and Adoption	10 <sup>th</sup> – 14 <sup>th</sup> November	Enugu	₦950,000
Digital Crossroads: Telecommunications Policy in The Internet Age	10 <sup>th</sup> – 14 <sup>th</sup> November	Lagos	₦950,000
Big Data Analytics: Tapping The Power of Big to Gain Competitive Advantage	10 <sup>th</sup> – 14 <sup>th</sup> November	Nasarawa	₦950,000
Global Best Practice in Writing and Presentation Skills	10 <sup>th</sup> – 14 <sup>th</sup> November	Nasarawa	₦950,000

Leadership, People Management and Communication for Organisational Success	10 <sup>th</sup> – 14 <sup>th</sup> November	Lagos	₦950,000
Developing the Act of Listening Skills for Effective Communication	10 <sup>th</sup> – 14 <sup>th</sup> November	Lagos	₦950,000
Accelerating Digital Transformation in Telecoms	10 <sup>th</sup> – 14 <sup>th</sup> November	Lagos	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	17 <sup>th</sup> – 21 <sup>st</sup> November	Lagos	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	17 <sup>th</sup> – 21 <sup>st</sup> November	Kaduna	₦950,000
Executive Health, Corporate Wellness and Fitness	17 <sup>th</sup> – 21 <sup>st</sup> November	Kaduna	₦950,000
New Broadband Internet, Cloud Computing, IOT/AI and Future Services	17 <sup>th</sup> – 21 <sup>st</sup> November	Lagos	₦950,000
Advanced Techniques: Strategic Thinking and Business Planning	17 <sup>th</sup> – 21 <sup>st</sup> November	Nasarawa	₦950,000
Business Writing and Presentation Skills	17 <sup>th</sup> – 21 <sup>st</sup> November	Nasarawa	₦950,000
Smart Data: Driving Innovation with Technology	17 <sup>th</sup> – 21 <sup>st</sup> November	Kaduna	₦950,000
Managing Tenders, Specifications and Contracts	17 <sup>th</sup> – 21 <sup>st</sup> November	Kaduna	₦950,000
Pre-Retirement Course-Preparing to Manage New Beginning	17 <sup>th</sup> – 21 <sup>st</sup> November	Abuja	₦950,000
Technical, Business and Regulatory Aspects Of 5g Networks	17 <sup>th</sup> – 21 <sup>st</sup> November	Abuja	₦950,000
Leading and Building Culture of Innovation	17 <sup>th</sup> – 21 <sup>st</sup> November	Lagos	₦950,000
Leading with Authenticity and Purpose	17 <sup>th</sup> – 21 <sup>st</sup> November	Lagos	₦950,000
Creating Greater Success in Succession Planning	17 <sup>th</sup> – 21 <sup>st</sup> November	Lagos	₦950,000
Innovation through Design Thinking	17 <sup>th</sup> – 21 <sup>st</sup> November	Lagos	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	17 <sup>th</sup> – 21 <sup>st</sup> November	Enugu	₦950,000
Influence and Persuasion in Leadership	17 <sup>th</sup> – 21 <sup>st</sup> November	Nasarawa	₦950,000
E-Business and Corporate Governance	17 <sup>th</sup> – 21 <sup>st</sup> November	Nasarawa	₦950,000
Technical Report and Business Writing Strategy	24 <sup>th</sup> – 28 <sup>th</sup> November	Nasarawa	₦950,000

Business Planning Approach and Operations	24 <sup>th</sup> – 28 <sup>th</sup> November	Lagos	₦950,000
Project Planning, Scheduling and control Programme	24 <sup>th</sup> – 28 <sup>th</sup> November	Kaduna	₦950,000
Managing Responsibly: Practicing Sustainability, Responsibility and Ethics	24 <sup>th</sup> – 28 <sup>th</sup> November	Nasarawa	₦950,000
Business Writing and Presentation Skills	24 <sup>th</sup> – 28 <sup>th</sup> November	Nasarawa	₦950,000
Global Best Practice in Writing and Presentation Skills	24 <sup>th</sup> – 28 <sup>th</sup> November	Nasarawa	₦950,000
Effective Performance Management: How to Achieve Excellence	24 <sup>th</sup> – 28 <sup>th</sup> November	Lagos	₦950,000
Smart Leadership: Achieving Strategy Through Leadership & Innovation	24 <sup>th</sup> – 28 <sup>th</sup> November	Lagos	₦950,000
Business Writing and Presentation Skills	24 <sup>th</sup> – 28 <sup>th</sup> November	Lagos	₦950,000
Addressing The Digital Divide Through Mobile Networks and Adoption	24 <sup>th</sup> – 28 <sup>th</sup> November	Lagos	₦950,000
Smart Data: Driving Innovation with Technology	24 <sup>th</sup> – 28 <sup>th</sup> November	Lagos	₦950,000
Managing Tenders, Specifications and Contracts	24 <sup>th</sup> – 28 <sup>th</sup> November	Lagos	₦950,000
Pre-Retirement Course-Preparing to Manage New Beginning	24 <sup>th</sup> – 28 <sup>th</sup> November	Lagos	₦950,000
Technical, Business and Regulatory Aspects Of 5g Networks	24 <sup>th</sup> – 28 <sup>th</sup> November	Nasarawa	₦950,000
<b>DECEMBER</b>			
Network Slicing for Future Fixed And 6G Mobile Broadband Architecture	1 <sup>st</sup> – 5 <sup>th</sup> December	Abuja	₦950,000
Innovation through Design Thinking	1 <sup>st</sup> – 5 <sup>th</sup> December	Abuja	₦950,000

Leading and Building Culture of Innovation	1 <sup>st</sup> – 5 <sup>th</sup> December	Nasarawa	₦950,000
Machine Learning: Blockchain Technology and Internet of Things	1 <sup>st</sup> – 5 <sup>th</sup> December	Nasarawa	₦950,000
Creating Greater Success in Succession Planning	1 <sup>st</sup> – 5 <sup>th</sup> December	Nasarawa	₦950,000
Innovation Ecosystem: Building Competitive and Innovative ICT-Centric Ecosystems	1 <sup>st</sup> – 5 <sup>th</sup> December	Lagos	₦950,000
Global Best Practice in Writing and Presentation Skills	1 <sup>st</sup> – 5 <sup>th</sup> December	Lagos	₦950,000
Leadership, People Management and Communication for Organisational Success	1 <sup>st</sup> – 5 <sup>th</sup> December	Lagos	₦950,000
Strategic Leadership: Enhancing Your Personal Effectiveness	1 <sup>st</sup> – 5 <sup>th</sup> December	Lagos	₦950,000
Developing the Act of Listening Skills for Effective Communication	1 <sup>st</sup> – 5 <sup>th</sup> December	Abuja	₦950,000
Leadership, Organizing and Action: Leading Change	1 <sup>st</sup> – 5 <sup>th</sup> December	Lagos	₦950,000
Mastering Powerful Conversations in a Fast-Changing World	1 <sup>st</sup> – 5 <sup>th</sup> December	Nasarawa	₦950,000
Creative Thinking: Innovative Solutions to Complex Challenges	1 <sup>st</sup> – 5 <sup>th</sup> December	Nasarawa	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	1 <sup>st</sup> – 5 <sup>th</sup> December	Nasarawa	₦950,000
Executive Health, Corporate Wellness and Fitness	1 <sup>st</sup> – 5 <sup>th</sup> December	Abuja	₦950,000
Project Planning, Scheduling and control Programme	8 <sup>th</sup> – 12 <sup>th</sup> December	Enugu	₦950,000

Managing Responsibly: Practicing Sustainability, Responsibility and Ethics	8 <sup>th</sup> – 12 <sup>th</sup> December	Lagos	₦950,000
Effective Performance Management: How to Achieve Excellence	8 <sup>th</sup> – 12 <sup>th</sup> December	Nasarawa	₦950,000
Smart Leadership: Achieving Strategy Through Leadership & Innovation	8 <sup>th</sup> – 12 <sup>th</sup> December	Lagos	₦950,000
Business Writing and Presentation Skills	8 <sup>th</sup> – 12 <sup>th</sup> December	Lagos	₦950,000
Developing Positive Mental Attitude for Workplace Success	8 <sup>th</sup> – 12 <sup>th</sup> December	Lagos	₦950,000
Global Best Practice in Writing and Presentation Skills	8 <sup>th</sup> – 12 <sup>th</sup> December	Lagos	₦950,000
5G New Radio: Enhanced Mobile Broadband, IOT Communications	8 <sup>th</sup> – 12 <sup>th</sup> December	Lagos	₦950,000
Driving Corporate Performance: Aligning Scorecards and Structure for Strategy Execution	8 <sup>th</sup> – 12 <sup>th</sup> December	Lagos	₦950,000
Project Life Cycle Management, Monitoring and Evaluation	8 <sup>th</sup> – 12 <sup>th</sup> December	Uyo	₦950,000
Digital Transformation Moving Towards a Digital Society	8 <sup>th</sup> – 12 <sup>th</sup> December	Lagos	₦950,000
Project Planning, Scheduling and control Programme	8 <sup>th</sup> – 12 <sup>th</sup> December	Lagos	₦950,000
Digital Crossroads: Telecommunications Policy in The Internet Age	15 <sup>th</sup> – 19 <sup>th</sup> December	Lagos	₦950,000
Big Data Analytics: Tapping The Power of Big to Gain Competitive Advantage	15 <sup>th</sup> – 19 <sup>th</sup> December	Uyo	₦950,000
Global Best Practice in Writing and Presentation Skills	15 <sup>th</sup> – 19 <sup>th</sup> December	Uyo	₦950,000

Leadership, People Management and Communication for Organisational Success	15 <sup>th</sup> – 19 <sup>th</sup> December	Abuja	₦950,000
Developing the Act of Listening Skills for Effective Communication	15 <sup>th</sup> – 19 <sup>th</sup> December	Abuja	₦950,000
Leadership, People Management and Communication for Organisational Success	15 <sup>th</sup> – 19 <sup>th</sup> December	Lagos	₦950,000
Ethical Conduct and Compliance	15 <sup>th</sup> – 19 <sup>th</sup> December	Lagos	₦950,000
Technical Report and Business Writing Strategy	15 <sup>th</sup> – 19 <sup>th</sup> December	Lagos	₦950,000
Creative Thinking: Innovative Solutions to Complex Challenges	15 <sup>th</sup> – 19 <sup>th</sup> December	Nasarawa	₦950,000
Leading with Authenticity and Purpose	15 <sup>th</sup> – 19 <sup>th</sup> December	Nasarawa	₦950,000
Innovation through Design Thinking	15 <sup>th</sup> – 19 <sup>th</sup> December	Nasarawa	₦950,000
Advanced Techniques: Strategic Thinking and Business Planning	15 <sup>th</sup> – 19 <sup>th</sup> December	Kaduna	₦950,000
Developing the Act of Listening Skills for Effective Communication	15 <sup>th</sup> – 19 <sup>th</sup> December	Kaduna	₦950,000
Strategic Leadership: Enhancing Your Personal Effectiveness	15 <sup>th</sup> – 19 <sup>th</sup> December	Abuja	₦950,000
Executive Health, Corporate Wellness and Fitness	15 <sup>th</sup> – 19 <sup>th</sup> December	Abuja	₦950,000
Accelerating Digital Transformation in Telecoms	15 <sup>th</sup> – 19 <sup>th</sup> December	Enugu	₦950,000
Executive Health, Corporate Wellness and Fitness	15 <sup>th</sup> – 19 <sup>th</sup> December	Enugu	₦950,000
The Influential Leader: Self-Understanding and Leading Organizations	15 <sup>th</sup> – 19 <sup>th</sup> December	Lagos	₦950,000